

SCC Academic Senate Business Meeting Minutes (Draft)– March 15, 2022, 1:30pm-3:15pm, ConferZoom

Senators Present

Aguilera, Leonor
Chavez, Ricardo
Crabill, Phillip
Cummins, Shawn
Frost, Alicia
Gonzalez, Sara
Govea, Melissa
Graham, Song Le
Henry, Amanda
Howell, Scott
James, Scott
Johnson, Kimberly
Kramer, Jessica
Murphy, Ryan
Oase, Daniel
Salcido, Andrew
Valdos, Yanina
Van Dyke-Kao, Rita
Waldren, Robert

ASG Representative

Bui, Ethan

Senators Absent

Castellanos, Ralph
Gates, Alana

Guests

Wagner, Joyce

SCC-AS Executive Board Present

Rutan, Craig, President
Taylor, Mike, Vice President
Kubicka-Miller, Tara, Secretary/Treasurer
Diaz, Darlene, CIC Chair

I. Welcome

- A.** Santiago Canyon College Academic Senate (SCC-AS) President Craig Rutan called the meeting to order at 1:31pm on Tuesday, March 15, 2022

II. Approval of Agenda

- 15 March 2022 agenda approved unanimously (Moved by K. Johnson, Seconded by S. Gonzalez)

III. Public Comments (2-minute limit per person)

- A.** Encourage those in Math and Science and AHSS to run for senator as it is difficult to find volunteers.

- B. Reminder that L. Aguilera's Faculty Excellence presentation will be this Thursday 3/17 via zoom. If students are attending for extra credit a list will be sent to professors.

IV. Approval of Minutes

01 March 2022 minutes approved unanimously. (Moved by M. Taylor, Seconded by S. Cummins)

V. SCC-AS Executive Board Reports

A. SCC-AS President Rutan

1. We had a 50% response rate for senate officer elections even though the officers ran unopposed. It is excellent that faculty took the time to vote.
2. There was a lengthy discussion at the board meeting discussing the bond measures and trustees seem opened to moving forward. Additional polls may take place and inflation may impact success in getting a bond. SCC's two primary projects would be creating the Career Education building and building for student support services that would include a cafeteria and student center.
3. The Board did approve the contract for the chancellor that included a raise estimated to be 15-20% above his current salary. The year after next he would get another 4% increase and another the year after that. Concerns have been expressed about this, but negotiations are between the chancellor and the board alone. The board is happy with the work the chancellor has done.
4. AS Present Rutan had conversations with many people regarding the all-faculty email distribution list and the chancellor discussed the issue in the board meeting. The reason offered for shutting down the distribution list was that there was concern that conversation would move from questioning and answering to direct personal attacks. This concern is understandable, and the district does own the email system, however AS President Rutan expressed that their concern may not have been addressed in the best way. He also expressed concerns about the lack of clear policy around the use of email and how we can protect ourselves and our students.
5. There was increased security at last night's board meeting due to a threat from a student who was expelled from SAC. There is no reason to believe the security was there due to the employees attending the meeting.
6. The COLA will be at least 5.33% and could be over 6%. There is no confirmation from the legislature that community colleges will receive additional money to cover the increased costs of STRS and PERS like it was given to other state agencies.
7. Enrollment continues to be down at SCC and credit enrollment continues to be down at SAC, but we are still better than other colleges in our area.
8. A word that the board used at the board meeting was civility. What AS President Rutan asks from the senate is collegiality. The goal is to remember we will disagree on issues, but unless a person makes it about themselves, we are not

focusing on people. We need to have difficult conversations and be able to walk away and still have the relationships we have now.

- (1) A senator asked to repeat what the chancellor's salary increase will be - AS President Rutan stated he believes the chancellor was given a prorated version of \$378,000/yr., plus a \$600/mo. contribution to a tax-sheltered annuity, plus a \$500/mo. car allowance, and the district pays for his cell phone. Another senator stated it was approximately a \$50,000 raise. Prior to last night our Chancellor was the lowest paid chancellor in the county.

B. SCC-AS Vice President Taylor

No Report

C. SCC-AS Secretary/Treasurer Kubicka-Miller

1. District TAG

- a) Discussed multilayer process for catching fraudulent students.
- b) Received student concerns that they are not aware of the cost for required materials when enrolling in a class and discussed where if that information is not being published or if students do not know where to access it.
- c) Continued discussion on the institutional technology replacement process and the virtual desktop infrastructure, which included a discussion on a districtwide aging report for all computing devices that will make sure everything is consistent for all locations.

2. SAC Senate

- a) A resolution was passed to create a Racial Diversity Advisory Group as a formal advisory group under the Academic Senate.
 - (1) COR does not require costs to be included, but SCC chose to include any fees in the Course Outline of Record.

CIC Chair Diaz added clarification to the student concern of costs that material costs are not required to be on the state course outline of record. However, the standard at SCC is to include all material costs so that is another place where students can access material costs for a course.

Asked by AS President Rutan if SAC senate discussed the difference between the the executive board at SAC vs SCC, AS Sec/Treas Kubicka-Miller stated they did not specifically discuss the differences but are making some changings to the labeling of their exec board and are heavily working on restructuring their bylaws.

AS President Rutan again mentioned he hopes SAC sends a representative to our senate meetings to show equal effort in relationship building. SAC AS President Isbell did ask if any senators were interested in attending, however there were no responses.

D. CIC Chair Diaz

1. CIC

- a) Quins are due the first week of June.
- b) The Plan D presentation was last Friday. There were requests for more data and that information is being worked on. The video link for the presentation will be attached to the next agenda.
- c) Next CIC meeting will be Monday 3/21.

2. Enrollment Management

- a) Participating in the adult learner focused strategic enrollment management project and are excited to have coaches visit our April and May meetings.
- b) An at large representative is still needed.

E. SAC Academic Senate Representative -

No representative in attendance

F. Associated Student Government -

The ASG Senate just filled.

VI. Summary Reports

VII. Action Items

None

VIII. Discussion Items

A. Increased Engagement -

It has been a difficult two years. We just finished our accreditation visit. It may feel like a time when we can take a breath, but we must still move forward. AS President Rutan is concerned with the lack of interest in joining the senate and the impact it may have on our campus accomplishing tasks moving forward. On March 31st the Governors declaration of emergency will expire and we will be moving to whatever our new normal may look like while continuing to receive new directives from the district. How do we (the senate) encourage faculty to reengage in the governance activities that must happen at our college?

Floor opened for thoughts and ideas:

- A major element in enthusiasm is culture and being forced online due to the pandemic, as well as the difficulties happening in our world, we may have lost much our sense of community. The recommendation is to rebuild our culture which rebuilds our community. While much of the future will continue to be online, the social infrastructure to work from

home is limited and we do not have the opportunities to discuss issues with faculty. When we add the recent experience that our discussions online were cut off by the district, this creates even more of a barrier for the community to come together. We need more opportunities for communication and purposed community building.

- AS President Rutan agreed with everything mentioned and added that the fractures go back to when the Science Center opened, and faculty were no longer physically close to each other.
- The first meetings in fall for the senate and CIC will be in person. It will be up to the individual committees to determine where they meet.
- Perhaps it is something we think about to create other modes of communication between the faculty that the district does not have the power to shut down.
- A senator added on the difficulty for communication to acknowledge the emails being shut down, not being able to speak during public comments, there's no opportunity to chat during meetings that are held online etc.
 - AS President Rutan acknowledged the importance for the faculty to speak during public comments. The difficulty for senate, unlike the union, is senate is governed by the requirements of the Open Meetings Act where public comments must be about things that are under senate jurisdiction. Contract negotiations are not under senate jurisdiction, but it is important for faculty to speak on things in the senate that the senate has the power to do something about and equally important for faculty to speak to the union on issues the union has the power to do something about.
 - Faculty forum was a faculty driven event and maybe something like that needs to come back.
- A senator acknowledged the difficulty for many faculty to join senate with their busy schedules and the size of our campus is one of the understandable reasons why the engagement has decreased. The suggestion of college hour was proposed, where faculty have the time off to attend student events and engage with the community.
- A senator agreed the long-term difficulty comes to the growth of the college and added some short-term difficulties include the difficult contract negotiations taking place as well as a certain loss of freedoms. Returning to face-to-face interactions will make it easier to build relationships and to get faculty to commit to participating.
- AS Secretary/Treasurer Kubicka-Miller acknowledged the joint chairs meeting as being a place where chairs across the campus came together. However, its demise was because it transitioned to an administrative led meeting from its original faculty driven experience.
 - AS President Rutan explained that the resource allocation process is what created much of the animosity that took place between in

the joint chairs meetings and actually it was never the goal for the Resource Allocation Process to go to joint chairs. Therefore, if it is agreed that the process do not return to join chairs having a once a semester meeting might be very beneficial.

- AS President Rutan answered yes to the question that it would be beneficial to bring back the faculty forums and that perhaps we can explore the senate and FARSCCD jointly hosting forums for the faculty.
- Asked what she had in mind about the joint chairs coming together AS Sec/Treas Kubicka-Miller explained that because she was not a part of those meetings when it first began, she thinks it should be up to the chairs to decide.
- AS President Rutan stated our campus is fractured and it is time we work to coming back together and he will speak with President Ralston about the possibility of bringing back a positive version of joint chairs meetings.
- Finally, Rutan reminded senators how important it is to bring the topics and issues back to their constituents. Faculty will respond to senators differently then they will respond to an email from the senate president.

B. ASCCC Resolutions -

We have three votes in the ASCCC Resolutions - the SCC AS, the SAC AS, and the district for 2022 because AS President Rutan is also the district senate president this year. Therefore, AS President Rutan would like feedback on how the SCC faculty would like to vote on the upcoming resolutions and opened up the floor for to discuss any of the resolutions.

1. VP Taylor asked if ASCCC ever considered switching days of the Area meetings? President Rutan explained areas with a lot of traffic has played a role in which areas are on Saturday.
2. A senator asked for any guidance on which resolutions have quite different opinions or could significantly impact what we do on campus. President Rutan explained that resolutions on equity would have different opinions and nothing particularly controversial is up. Resolutions on rising scholars may come with many questions because it does not set up committees. There are other resolutions related to CID's that bring up prerequisite and requisite issues. If there is one that will include a lot of discussion AS President Rutan will call it out in an email as one that he needs some feedback for what we want to do.
3. Rutan suggests faculty consider statewide service as it is a good experience to hear about what other colleges do as well.

Meeting adjourned, 2:53pm. (Moved by S. Gonzalez, Seconded by K. Johnson)