

SCC Academic Senate Business Meeting Minutes – DRAFT v3
March 16, 2021, 1:30-3:15 pm, ConferZoom

Senators Present

Chavez, Ricardo
Crabill, Phil
Cummins, Shawn
Danova, Veselka
Dela Cusack, Lisa
Gates, Alana
Gonzalez, Sara
Graham, Song
Henry, Amanda
James, Scott
Johnson, Kim
Kramer, Jessica
Murphy, Ryan
Oase, Daniel
Salcido, Andrew
Umali Kopp, Christine
Valdos, Yanina
VanDyke-Kao, Rita

Senators Absent

Aguilera, Leonor
Castellanos, Ralph
Govea, Melissa

ASG Representative

Guests

Baldizon-Rios, Nena
Howell, Scott
Martin, Linda
Petrocelli, Rachel
Smith, Mark
Stringer, Martin

SCC-AS Executive Board Present

Rutan, Craig, President
Taylor, Mike, Vice President
Scott, Randy, Secretary/Treasurer
Evelt, Corinna, CIC Chair

I. Welcome

Santiago Canyon College Academic Senate (SCC-AS) President Craig Rutan called the meeting to order at 1:30 pm on Tuesday, 16 March, 2021.

II. Public Comments

SCC faculty member Christine Umali Kopp expressed concerns over a statement made at the spring 2021 Convocation and the lack of recognition by the college's administration and leaders of the Student Success and Equity Committee that this statement was of a racist nature. Professor Umali Kopp's full statement is attached at the end of these minutes.

SCC faculty member Rachel Petrocelli expressed concerns about agenda item *VII B Establishing a Campus Culture* on today's agenda. Professor Petrocelli's full statement is attached at the end of these minutes.

III. Approval of the Minutes

02 March, 2021 approved unanimously. (Moved by Gates, seconded by Valdós.)

IV. SCC-AS Executive Board Reports

SCC-AS President Rutan

SCC-AS President Rutan discussed budget disagreements between the two campuses centered around the Budget Allocation Model (BAM). In the current position of “hold harmless” from the state (because both SCC and SAC have fallen below their FTES targets), our current funding has been held at the level the district received for the 2018-2019 academic year. The BAM calls for distribution of funding to the colleges based on their representative percentages of FTES from the previous academic year. SAC has proposed that the state’s hold harmless declaration be applied to the particulars of the BAM, resulting in the distribution mirroring the 2018-2019 FTES split, rather than the 2020-2021 FTES split as currently required by the BAM. SCC’s position is that we should retain the BAM as currently implemented.

Also on the budget front, there are anticipated funds coming to the district from the federal government to help students and to encourage students that have dropped out of school due to COVID related problems to re-enroll.

President Rutan stated the Arts, Humanities, and Social Sciences Division will be seeking a permanent dean for the division; Senator Christine Umali Kopp will serve on that hiring committee. For the foreseeable future, the Mathematics and Sciences Division will continue to operate with an interim dean, as long as Interim Vice President of Academic Services Martin Stringer serves in that role.

President Rutan is hopeful that there will be a permanent administrative structure within a year’s time. The search for a permanent college president is ongoing, with open forums for candidates anticipated. All other details are covered by the confidentiality agreement.

President Rutan stated that SCC Interim President Vargas had met with a faculty member and the equity co-coordinators to find a resolution to the controversy stemming from convocation.

President Rutan pointed out that the campus culture discussion is just that—a discussion—and that there are no plans at this time to prepare a resolution about campus culture.

COVID pandemic accommodations continue. There has been some discussion at the

state level about reduction of the social distancing yardstick from 6 feet to 3 feet. Other universities are looking to open in full; whatever the case, the Fall 2021 semester will likely look different from previous semesters, both pre- and during pandemic.

SCC-AS Vice President Taylor

SCC-AS Vice President Taylor reported that the COVID Taskforce will be meeting on Wednesday, 3 March, 2021 at 1:00 pm.

SCC-AS Vice President Taylor also reported that the SCC Academic Senate-Castle Foundation Scholarship selection committee is looking for members; Shawn Cummins is the contact for that group.

SCC-AS Secretary/Treasurer Scott

SCC-AS Secretary/Treasurer Scott reported on the SAC-AS meeting of 9 March, 2021, where they extensively discussed open enrollment.

CIC Chair Evett

CIC Chair Evett announced that the Enrollment Management Committee (EMC) will be meeting on 17 March 2021 and thus there is no current report.

The CIC passed a version of AR 4232 Pass/No Pass & Excused Withdrawal that had been revised in consultation with SAC.

The CIC has begun reviewing the CIC Handbook.

On 29 March, 2021, the SCC CIC is welcoming representatives from Long Beach City College who will be discussing the process and results from their curriculum audit. Members of the SAC CIC and SAC administration will also be in attendance.

V. ASG Report

ASG Vice-President Nathan Yi was absent from the meeting, so no report was available.

VI. Action Items

Second Reading

A. Resolution S2021.05 – Forward Revisions to the Santiago Canyon College Academic Senate Constitution to the SCC Faculty

Moved by Scott, seconded by Gates. Adopted unanimously.

B. Resolution S2021.06 – Adoption of the 2021 Revisions to the Santiago Canyon College Academic Senate Bylaws

Moved by Scott, seconded by Gates. Adopted unanimously.

First Reading

A. Resolution S2021.07 – Endorse Revisions to BP 5010 and AR 5055

This resolution endorses adoption of RSCCD Board Policy 5010 and Administrative Regulation 5055. BP 5010 sets guidelines for admissions and concurrent enrollment, while AR 5055 determines enrollment priority for identified groups, conditions under which a student may lose their priority enrollment, and the appeal process for restoration of priority enrollment.

Moved by Evett, seconded by Gates.

VII. Discussion Items

A. Enrollment Opening Dates

Senator Alana Gates lead a discussion about possibly opening enrollment earlier for each term with the goal of retaining more students. The point was made that having an enrollment date later than other nearby schools puts SCC at a disadvantage. Possible negative consequences include a softening of enrollment for the semesters following higher enrollment in winter intersession and summer session. In addition, the schedule would have to be completed sooner, putting additional pressure on department chairs and staff. President Rutan also pointed out that this would need to be a district-wide choice.

There was some discussion of resources that may be required. Vice President Stringer pointed out that not every schedule adjustment need be made at the same time. Many of the department chairs in attendance at the SCC-AS meeting supported the idea, while expressing concern about finding time to complete the schedule earlier, getting assistance from staff, and filling classes with staff

positions as place holders for adjunct positions.

President Rutan will ask Vice President Stringer to ask divisions to discuss this at their department chairs meeting before we bring up the idea with SAC.

B. Establishing a Campus Culture

President Rutan led a discussion of establishing a culture that will improve how we work together. To that end, President Rutan shared a document from the Academic Senate for California Community Colleges intended to help improve the tone of discourse during meetings, including suggestions such as “assume goodwill,” “be nice,” and “practice patience.”

President Rutan asked the members of the Communication Department present at the SCC-AS meeting to return to the next meeting with ideas and suggestions.

C. ASCCC Resolutions for Spring 2021 Area D Meeting

President Rutan led a brief discussion of the resolutions to be discussed at the Area D meeting on 27 March, 2021, and voted on at the Plenary in April. These resolutions will be attached at the end of these minutes.

There was some discussion about 3.01 S21 Include Cultural Competence in Faculty Evaluations. A senator pointed out that this resolution encroaches upon the purview of union negotiations.

If a senator has concerns about any of these resolutions, please express those to President Rutan or Vice President Taylor.

Meeting adjourned, 3:10 pm. (Moved by Gates, second by Umali Kopp.)

Submitted by Randy Scott, SCC-AS Secretary/Treasurer

SCC-AS 2021-03-16 Public Statement from Christine Umali Kopp

I would like to highlight my concern around a phrase that was used during Spring Convocation – Black Folks. For those who are not aware, this has roots in times of slavery and segregation and was used in a very derogatory manner. Yet, it found its way into a presentation conducted by our peers which took place during Convocation.

During a public statement at the Board of Trustees meeting on 2/8, Dr. Regina Lamourelle shared how as a Black woman being exposed to this phrase brought her back to Jim Crow times in West Virginia when Black people experienced oppression, marginalization, hatred and violence. And I'll be honest, too, that as a Woman of Color hearing these words made me feel uncomfortable and caused me to cringe; they are discriminatory, period. Dr. Lamourelle's public statement was shared again with the Student Success & Equity Committee meeting on 2/22, where it was met yet again with silence.

The fact that it took until today 3/16 for the interim president to attempt to address Dr. Lamourelle's concerns is disturbing to me. We claim to be a college committed to equity and inclusion. We even have a statement to this effect. We have an office committed to equity and social justice, that professes to have the necessary skill set to guide the college on this path.

And yet perpetrators of these actions remain silent. They have not publicly taken accountability for and acknowledgement of the words they chose to use and their impact, intentional or not. There has been no authentic making of amends.

And now we will have "third party equity practitioners" coming to SCC. What are their qualifications? How were they selected? Why have Senate, the Student Success & Equity Committee, and ODEI not been consulted regarding this training and its practitioners?

SCC's branding phrase is, "What happens here matters." This includes when Black people in our community share their experiences, voices and concerns, one would hope. To act otherwise is offensive.

I will be forwarding a copy of my public statement to the Secretary/Treasurer to be included as part of the record with the meeting minutes.

SCC-AS 2021-03-16 Public Statement from Rachel Petrocelli

Good afternoon. I am Rachel Petrocelli, co-chair of the History Department.

When the agenda for this senate meeting came out, it took only minutes for the comments to appear from colleagues about the item regarding the creation of a campus culture. And you already know why. But I wish to clarify it here for just a moment the issue at hand. Creating a culture is what is done in situations in which power structures feel compelled to act upon those underneath them to ensure predictable behaviors. Examples of this abound, from a large company that wants to make sure employees all think and act within the paradigm of its business model to authoritarian governments that see rhetoric about culture as the only option to influence and control populations against the backdrop of dysfunctional statecraft. In contexts that are free and open to innovation and critique, there is no need nor desire to seek the creation of a culture. Culture exists and grows organically. It is the embodiment of everything already normative in a society. The reality is that here, at our college, the call to create a campus culture comes at a time of crisis. Beset by a yearlong public health emergency and brought once again to witness the horrific facts of our unequal society, realities have been laid bare in our country, and this college is no exception. The realities here, as have been made very clear to me and to many of our colleagues, entail denial of systemic racism embedded within our own organization, refusal to take responsibility for one's own actions, failure acknowledge the true nature of wrong done to others, attempts to silence voices of dissent and critique, inability to step away from unsuccessful endeavors, and concentration of power into the hands of few individuals amid the general complacency of more numerous others. No statement from any administrator about bringing us together will do that so long as we do not address these crucial issues directly and frankly. The call to establish a campus culture is a distraction: it asks you to look the other way from these serious problems, dismiss the calls for change as playground politics, and allow the college to continue on its path toward deeper crisis. As you proceed, consider this: what will you do once you create this campus culture? How about those who don't fit into it – or who disagree with it? Remember, this is a college, a place of higher education. It requires not a single culture but diverse voices and ideas, and free exchange.

Thank you.

Please place my statement into the official record of this meeting.



Academic Senate
for California Community Colleges

LEADERSHIP. EMPOWERMENT. VOICE.

56th SESSION RESOLUTIONS Spring Plenary

FOR DISCUSSION AT AREA MEETINGS

March 26 and 27, 2021

Disclaimer: The enclosed resolutions do not reflect the position of the Academic Senate for California Community Colleges, its Executive Committee, or standing committees. They are presented for the purpose of discussion by the field, and to be debated and voted on by academic senate delegates at the Plenary Session on April 17, 2021.

Resolutions Committee 2020-2021

Stephanie Curry, ASCCC North Representative (Chair), Area A
Sam Foster, ASCCC South Representative, Area D
Amber Gillis, Compton Community College, Area C
Annie Corbett, College of San Mateo, Area B
David Morse, Long Beach City College, Area D

SPRING 2021 VIRTUAL RESOLUTIONS PROCESS

In order to ensure that deliberations are organized, effective, and meaningful, the Academic Senate uses the following resolution procedure:

- x Pre-session resolutions are developed by the Executive Committee (through its committees) and submitted to the pre-session Area Meetings for review. x Amendments and new pre-session resolutions are generated in the Area Meetings.
- x The Resolutions Committee meets to review all pre-session resolutions and combine, re-word, append, or render moot these resolutions as necessary. x The resolutions are debated and voted upon in the general sessions on the last day of the Plenary Session by the delegates. x All appendices are available on the ASCCC website.

Prior to plenary session, it is each attendee's responsibility to read the following documents:

- x Senate Delegate Roles and Responsibilities (link in Local Senates Handbook or click [here](#))
- x Resolution Procedures (Part II in [Resolutions Handbook](#)) x Resolution Writing and General Advice (Part III in [Resolutions Handbook](#))

New delegates are strongly encouraged to attend the New Delegate Orientation on Thursday morning during the first breakout session.

CONSENT CALENDAR

The resolutions that have been placed on the Consent Calendar 1) were believed to be noncontroversial, 2) do not potentially reverse a previous position, and 3) do not compete with another proposed resolution. Resolutions that meet these criteria and any subsequent clarifying amendments have been included on the Consent Calendar. To remove a resolution from the Consent Calendar, please see the Consent Calendar section of the *Resolutions Procedures for the Plenary Session*.

Consent Calendar resolutions and amendments are marked with an *.

Resolutions and amendments submitted at Area Meetings are marked with a +.
 Resolutions and amendments submitted during open comment period are marked with a #.

- *3.01 S21 Include Cultural Competence in Faculty Evaluations
- *5.01 S21 Support for Additional Guided Pathways Funding
- *6.01 S21 Revising the 50% Law and the FON
- *6.02 S21 Support AB 417 (McCarty 2021) as of ODUFK, 2021
- *6.03 S21 Support AB 421 (Ward 2021) as of ODUFK, 2021
- *8.01 S21 Counseling Faculty, Student Success and Transfer
- *9.01 S21 Develop a Set of Resources to Assist in Establishing Ethnic Studies
- *9.02 S21 Develop a Rubric for Ethnic Studies Courses and Ethnic Studies or Cultural Awareness Competencies
- *10.01 S21 Disciplines List--Film and Media Studies
- *10.02 S21 Disciplines List-- Digital Fabrication Technology
- *11.01 S21 Urge the Release of Distance Education Guidelines and Related Compendium of Effective Distance Education Practices
- *12.01 S21 Approve the Paper *Going Beyond Development: Faculty Professional Learning- An Academic Senate Obligation to Promote Equity-Minded Practices that Improve Instruction and Student Services*
- *18.01 S21 Ensuring Transparency and Input in Improvements to CCC Apply
- *20.01 S21 Enabling Preferred Name and Pronouns across Campus and all Digital Environments
- *21.01 S21 Collaborate with Regional Consortia

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3.0 DIVERSITY AND EQUITY

***3.01 S21 Include Cultural Competence in Faculty Evaluations**

Whereas, The California Community Colleges Chancellor’s Office *EEO & Diversity Best Practices Handbook* calls for the incorporation of diversity considerations in the criteria for employee evaluation and tenure review, and other voices, such as the 2020 Student Senate for California Community Colleges’ *DEI/Anti-Racism Plan* and the California

Community Colleges [Vision for Success Diversity, Equity, and Inclusion Integration Plan](#), echo this call by proposing the inclusion of cultural competency and diversity-focused criteria in faculty evaluations;

Whereas, While processes and criteria for faculty evaluations are normally included in local bargaining agreements and thus fall directly under the purview of faculty unions, evaluations are also connected to professional development policies and therefore fall under the purview of academic senates under Title 5 §53200, and this connection is further established by Education Code §§87610.1(a) and 87663 (f), which require that faculty bargaining agents consult with their academic senates regarding the negotiation of evaluation processes;

Whereas, Because of the diverse nature of communities, student populations, and local needs throughout the California Community Colleges system, any guidance or requirement regarding the inclusion of cultural competence and diversity-focused criteria in faculty evaluations should be broad enough to allow for local implementation and respect for local processes while still remaining meaningful and effective; and

Whereas, Because faculty evaluations are an aspect of academic senate purview, and because the Academic Senate for California Community Colleges has expressed its commitment to cultivating and promoting cultural competence in all aspects of faculty work, faculty should be leaders in any discussion and development of guidance or potential regulatory or statutory requirements regarding the inclusion of cultural competence and diversity-focused criteria in faculty evaluations;

Resolved, That the Academic Senate for California Community Colleges encourage local academic senates to collaborate with their union counterparts to explore the negotiation of cultural competence and diversity-focused criteria into faculty evaluation processes; and

Resolved, That the Academic Senate for California Community Colleges work with the California Community Colleges Chancellor's Office, state-level faculty union leaders, and other system partners to explore the development of Title 5 regulatory language that would address the inclusion of cultural competence and diversity-focused criteria in faculty evaluation processes in ways that are meaningful yet respectful of local governance and negotiation processes.

Contact: [Sharon Sampson](#), Standards and Practices Committee

***3.02 S21 Establishing Local Inclusion, Diversity, Equity and Anti-racism (IDEA) Liaison**

Whereas, The California Community College system has prioritized Inclusion, Diversity, Equity and Anti-racism (IDEA) work including through the CCCCO Call to Action, the DEI Task Force Recommendations and the Vision for success goals to eliminate equity gaps;

Whereas, Local academic senates have an integral role in advancing Inclusion Diversity, Equity and Anti-racism through academic and professional matters;

Whereas, Information related to Inclusion Diversity, Equity and Anti-racism may not always be disseminated to all faculty at local colleges and district and therefore all faculty will benefit from the creation of and Local Inclusion, Diversity, Equity and Anti-racism (IDEA) Liaison to act as a conduit between the Academic Senate for Community Colleges (ASCCC) and local faculty; and

Resolved, That the Academic Senate for California Community Colleges urge local academic senates to identify a faculty member to act as a liaison to facilitate communication among local faculty, the local senate and the Academic Senate for California Community Colleges.

Contact: [Howard Eskew](#), Relations with Local Senates Committee

5.0 BUDGET AND FINANCE

***5.01 S21 Support for Additional Guided Pathways Funding**

Whereas, The California Community Colleges system in 2018 took a systemic approach to institutional redesign through the implementation of a guided pathways framework that was supported by a \$150 Million California Community Colleges Guided Pathways Grant [Award] Program;

Whereas, California community colleges have locally implemented guided pathways elements such as success teams, program maps, curricular redesign and holistic student support that require structural and policy augmentation to make available the resources and personnel needed to focus on the whole student, meeting the students "where they are";

Whereas, The Academic Senate for California Community Colleges has been integral in supporting guided pathways efforts around the areas of academic and professional matters, including curriculum, professional development, educational programs, program review, and student preparation and success; and

Whereas, The development and implementation of a guided pathways framework necessitates systemic change that requires at least ten years for full sustainability, which allows for inquiry, implementation, assessment, and evaluation;

Resolved, That the Academic Senate for California Community Colleges work with the California Community Colleges Chancellor's Office to advocate for continuing funding for colleges to support the guided pathways framework for an additional five years in order to allow colleges to continue to implement the framework and time to plan for long term sustainability; and

Resolved, That the Academic Senate for California Community Colleges continue to take a strong role in supporting local colleges and academic senates in the design, implementation, and evaluation of guided pathways frameworks and advocate for identified funding to continue its leadership role.

Contact: [Jeffrey Hernandez](#), Guided Pathways Task Force

6.0 STATE AND LEGISLATIVE ISSUES

***6.01 S21 Revisiting the 50% Law and the FON**

Whereas, California Education Code §84362, also known as the 50% Law, designates a minimum of 50% of a college's general fund budget for direct instruction, but the current definition of instruction under the 50% law does not include support faculty such as counselors, librarians, tutorial coordinators, and any other faculty not actively in a classroom, and thus the 50% law becomes a fiscal and structural barrier to student support;

Whereas, The faculty obligation number, colloquially called the FON, sets a minimum number of full-time faculty to be employed by each college, but the FON is based on an antiquated formula and does not recognize some essential faculty groups such as noncredit faculty;

Whereas, In 2016 a workgroup of stakeholders¹, consisting of both faculty and administrators, commissioned by the California Community Colleges Chancellor's Office came together to explore issues with the 50% Law and the FON and presented recommendations for revisions titled "The 50% Law and the Faculty Obligation Number: A Proposal," finding that instructional practices have changed and have become a shared activity between instruction and support with an increasing focus on services that actively support student success, and that proposal was updated in 2019 with "The 50% Law and the Faculty Obligation Number: An Updated Proposal"²; and

Whereas, The workgroup affirmed the essential role of the 50% Law but called for a redefinition of the expenses considered to be instructional in nature to include costs that directly impact "instruction and learning," including the following:

- faculty working outside of the classroom but playing a directive role in the education of students;
- faculty who provide educational services directly to students;
- governance activities that directly impact the education of students; and
- professional activities that pertain to curriculum;

Resolved, That the Academic Senate for California Community Colleges work with the California Community Colleges Chancellor's Office to revisit the recommendations from the 2016 "The 50% Law and the Faculty Obligation Number: A Proposal" and the 2019 update and advocate for revisions of Education Code §84362, also called the 50% Law, and the faculty obligation number while ensuring that all relevant faculty voices are included in the revision efforts.

Contact: [David Morse](#), Resolutions Committee

***6.02 S21 Support AB 417 (McCarty, 2021) as of March 8, 2021**

¹ <https://www.asccc.org/content/50-law-and-faculty-obligation-number-proposal>

² [The 50% law and the Faculty Obligation Number: An Updated Proposal](#)

Whereas, Current and formerly incarcerated students face significant barriers in pursuing their educational goals, especially in higher education, due to restricted access to educational opportunities, instruction, materials, and services stemming from legal policies and financial limitations; and

Whereas, The Academic Senate for California Community Colleges has numerous positions supporting the provision of equitable educational opportunities and support services for current and formerly incarcerated students³;and

Whereas, The Academic Senate for California Community Colleges has long supported providing educational opportunities and services to current and formerly incarcerated students as demonstrated by these resolutions: [F19 3.06](#), [S17 5.01](#), [S17 7.02](#), [S17 17.02](#) as well as numerous Rostrum articles and presentations at ASCCC events.

Resolved, That the Academic Senate for California Community Colleges support AB 417 (McCarty, 2021) – *Rising Scholars Network: justice-involved students*⁴ as of March 8, 2021.

Contact: [Adrienne C. Brown](#), Legislative and Advocacy Committee

***6.03 S21 Support AB 421 (Ward, 2021) as of March 8, 2021**

Whereas, The Academic Senate for California Community Colleges (ASCCC) recommends in the position paper *Noncredit Instruction: Opportunity and Challenge*⁵ that the ASCCC should work with the California Community Colleges Chancellor’s Office to revise regulations and *the Student Attendance Accounting Manual* to provide noncredit attendance accounting options in addition to positive attendance in a manner similar to those available for credit courses;

Whereas, AB 1727 (Weber, 2019), which was vetoed on October 19, 2019 due to funding concerns and reintroduced as AB 421 (Ward, 2021) on March 8, 2021, would create parity between the funding methods for credit and noncredit courses that already have parity in enrollment and scheduling⁶; and

Whereas, The ASCCC has numerous positions supporting the equalization of noncredit funding and curriculum with that of credit curriculum⁶;

Resolved, That the Academic Senate for California Community Colleges support AB 421 Career Development and College Preparation Courses (Ward, 2021)⁷ as of February 16, 2021.

³ Resolutions: [F19 3.06](#), [S17 5.01](#), [S17 7.02](#), [S17 17.02](#)

⁴ AB 417 (McCarty, 2021): https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB417 ⁵ See Recommendations to the Board of Governors: <https://www.asccc.org/papers/noncredit-instruction-opportunityand-challenge-0>

⁵ ASCCC Rostrum article, *Changes Ahead for Noncredit?*, C. Rutan

⁶ Resolutions: [F20 13.02](#), [S19 9.02](#), [F18 9.02](#)

⁷ AB 421 (Ward, 2021): https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB421

Contact: [Christopher Howerton](#), Legislative and Advocacy Committee

8.0 COUNSELING

***8.01 S21 Counseling Faculty, Student Success, and Transfer**

Whereas, Counseling faculty play an integral role in facilitating student preparation and success by providing appropriate and necessary support programs and services that not only help students find their educational pathways but also stay on their educational pathways, helping to fulfill two of the four pillars of the guided pathways frameworks as referenced in the California Community Colleges Chancellor's Office *Vision for Success*⁸, which is vital to ensuring that students are able to meet their goals;

Whereas, Librarians, faculty coordinators, and other faculty who work outside of classroom instruction likewise play essential roles in promoting student success and helping students to achieve their goals;

Whereas, During times of economic recession, programs such as counseling and support services often experience heavy decreases in funding because they are not considered instructional programs under California Education Code §84362, also known as the 50% Law: and

Whereas, Goal 2 in the California Community Colleges Chancellor's Office *Vision for Success*⁹ is to "Over 5 years, increase by 35 percent the number of CCC student's system-wide transferring annually to a UC or CSU," and counselors and other nonclassroom faculty are fundamental to supporting student transfer;

Resolved, That the Academic Senate for California Community Colleges work with the California Community Colleges Chancellor's Office to advocate for necessary funding to support the hiring of full-time counselors and other student support faculty to meet recommended educational standards for student to counselor ratios; and

Resolved, That the Academic Senate for California Community Colleges advocate and provide support for local academic senates to sustain and increase faculty counseling positions to meet student needs.

Contact: [David Morse](#), Resolutions Committee

9.0 CURRICULUM

***9.01 S21 Develop a Set of Resources to Assist in Establishing Ethnic Studies Programs in Alignment with California State University Requirements**

⁸ https://foundationccc.org/Portals/0/Documents/Vision/VisionForSuccess_web_2019.pdf

⁹ https://foundationccc.org/Portals/0/Documents/Vision/VisionForSuccess_web_2019.pdf

Whereas, The passage of AB1460 (Weber 2019), which has driven the California State University to create an “Area F” in Ethnic Studies that can be fulfilled with the completion of a “lower-level” course, will have a significant impact on all 116 California community colleges in that students may fulfill this requirement through transferable courses from ethnic studies disciplines;

Whereas, The California State University has made clear that courses used to fulfill this requirement must align with the core competencies for ethnic studies as delineated by the CSU system, and for the CCCs this alignment is best achieved by offering courses through established ethnic studies programs with ethnic studies prefixes;

Whereas, Less than half of the 116 colleges in the California Community Colleges system currently have ethnic studies programs or offer courses with ethnic studies prefixes, leading to an overall sense of unpreparedness and confusion over which and how courses from the CCCs will serve to fulfill this new requirement; and

Whereas, Because of the Academic Senate for California Community Colleges’ leadership position as a statewide voice for faculty and senates and its focus on representing the faculty voice and making recommendations on statewide matters, the ASCCC can help to provide direction as the CCCs prepare for this new requirement;

Resolved, That the Academic Senate for California Community Colleges work with our stakeholder groups to develop and make available a set of resources for local academic senates to assist in establishing ethnic studies-based programs (including African American, Latinx/Chicanx, Asian, Pacific Islander and Native American Studies) and prefixes at their respective colleges in order to facilitate the transfer and articulation process between the California Community Colleges, and California State University, in regard to the new ethnic studies requirements.

Contact: [Ted Blake](#), Transfer, Articulation, and Student Services Committee

***9.02 S21 Develop a Rubric for Ethnic Studies Courses and Ethnic Studies or Cultural Awareness Competencies**

Whereas, California Community Colleges are modifying and developing curriculum to address AB 1460 in accordance with the CSU definition of Ethnic Studies and to maximize and frame curriculum for student success through an equity-minded lens in support of the Chancellor’s Vision for Success and Call to Action;

Whereas, California Community Colleges have developed different, local approaches to ethnic studies and cultural awareness curriculum that include elements found in the CSU definition of Ethnic Studies as well as elements intended to keep the fidelity and integrity of the well-established Ethnic Studies discipline in community colleges; and

Whereas, California Community Colleges need further guidance to develop local Ethnic Studies courses in such a way to support students to meet both transfer and local degree requirements and to matriculate students who demonstrate awareness of and appreciation of the diversity of cultural works, practices, and beliefs leading to ethical, responsible, and equity-minded participation in society;

Resolved, That the Academic Senate for California Community Colleges work with Ethnic Studies faculty and faculty from related disciplines to develop a rubric and other professional development materials that help colleges ensure proper course requirements and alignment for California community college courses proposed to meet the CSU General Education Breadth Area F Ethnic Studies; and

Resolved, That the Academic Senate for California Community Colleges work with Ethnic Studies faculty and faculty from related disciplines to develop a rubric and other professional development materials to provide guidance regarding curriculum elements, such as core competencies and learning outcomes, for community colleges who wish to establish a local ethnic studies or cultural awareness competency for their local associate degree that aligns student educational outcomes with legislation and regulation.

Contact: [Randy Beach](#), Curriculum Committee

10.0 DISCIPLINES LIST

***10.01 S21 Disciplines List—Film and Media Studies**

Whereas, Oral and written testimony given through the consultation process used for the review of Minimum Qualifications for Faculty and Administrators in California Community Colleges, also known as the Disciplines List, supported the following revision of the film and media studies discipline:

Master's degree in Film/Cinema and Media Studies, Film, Television, and Media Studies, Drama/Theater, Mass Communication

OR

Bachelor's degree in any of the above

AND

Master's degree in Visual Studies, Media Studies, English, or Communication

OR

the equivalent; and

Whereas, The Executive Committee of the Academic Senate for California Community Colleges has reviewed the proposal and deemed that the process outlined in the Disciplines List Revision Handbook was followed;

Resolved, That the Academic Senate for California Community Colleges recommend that the California Community Colleges Board of Governors adopt the proposed addition to the Disciplines List for film and media studies.

Contact: [Sharon Sampson](#), Standards & Practices Committee

***10.02 S21 Disciplines List—Digital Fabrication Technology**

Whereas, Oral and written testimony given through the consultation process used for the review of Minimum Qualifications for Faculty and Administrators in California Community Colleges, also known as the Disciplines List, supported the following addition of the digital fabrication technology discipline:

2 years professional experience

AND

Any bachelor’s degree or higher

OR

6 years of professional experience

AND

Any associate’s degree; and

Whereas, The Executive Committee of the Academic Senate for California Community Colleges has reviewed the proposal and deemed that the process outlined in the Disciplines List Revision Handbook was followed;

Resolved, That the Academic Senate for California Community Colleges recommend that the California Community Colleges Board of Governors adopt the proposed addition to the Disciplines List for digital fabrication technology.

Contact: [Angela Echeverri](#), Standards & Practices Committee

11.0 TECHNOLOGY

***11.01 S21 Urge the Release of Distance Education Guidelines and Related**

Compendium of Effective Distance Education Practices

Whereas, The version of the Distance Education Guidelines currently in use was approved in 2008, and for at least the last four years, the Chancellor's Office Distance Education and Educational Technology Advisory Committee (DEETAC), composed of stakeholders including representatives of the Academic Senate for California Community Colleges (ASCCC), California Community Colleges Distance Education Coordinators (CCCDECO), Chief Instructional Officers (CCCIO), and Chief Executive Officers (CCCCEO), has updated the guidelines with the intent of releasing said updates to the field, and, as evidenced by Resolution 9.06 (Spring 2019) calling on ASCCC to endorse draft Distance Education (DE) definitions in the DE Guidelines and partner with the Chancellor's Office and partner organizations to disseminate the definitions, expected a timely release of the Guidelines;

Whereas, In fall of 2019 DEETAC was charged by the Chancellor's Office with updating the DE Guidelines by removing any effective practices that were not mandated in Title 5; and this update, along with the creation of a compendium of effective practices, was completed by a DEETAC workgroup composed of multiple constituencies in September 2020.

Whereas, The Accrediting Commission for Community and Junior Colleges (ACCJC) relies only on the federal definitions of distance education for their standards and policies, and while California Community Colleges may be in compliance with the Title 5 requirements, they may not be in compliance with the federal regulations and ACCJC requirements, necessitating the DE Guidelines be a document providing guidance on state- and Federal-related DE statutes; and

Whereas, The Academic Senate for California Community Colleges provides assistance to local academic senates and curriculum committees to support colleges in maintaining compliance with all state, accreditation, and federal distance education requirements.

Resolved, That Academic Senate for California Community Colleges urge the Chancellor's Office to release the Distance Education Guidelines and related Compendium of Effective Distance Education Practices and, if necessary, pursue opportunities to release the Compendium to the field if a timely release will not happen any other way.

Contact: ASCCC Executive Committee

12.0 FACULTY DEVELOPMENT

***12.01 S21 Approve the Paper *Going Beyond Development: Faculty Professional Learning—An Academic Senate Obligation to Promote Equity-Minded Practices that Improve Instruction and Student Success*¹⁰**

¹⁰ <https://drive.google.com/file/d/1m2rKseUazTtx4sRn9QGzSyvtO4X5O9NG/view?usp=sharing>

Whereas, Resolution 19.02 F12 directed the Academic Senate for California Community Colleges to update the 2000 paper *Faculty Development: A Senate Issue* in order to support local senates and help faculty respond to an ever changing educational and economic climate.

Resolved, That the Academic Senate for California Community colleges adopt and disseminate broadly the paper *Going Beyond Development: Faculty Professional Learning—An Academic Senate Obligation to Promote Equity-Minded Practices that Improve Instruction and Student Success*.

Contact: [Darcie McClelland](#), Educational Policies Committee

18.0 MATRICULATION

***18.01 S21 Ensuring Transparency and Input in Improvements to CCC Apply**

Whereas, In 2011-2012, as a means of improving the application process for California's community colleges, the CCC Chancellor's Office, in conjunction with the CCC Tech Centers, launched CCC Apply in order to establish a common online application;

Whereas, Since its launch, CCC Apply has helped over ten million students apply for admission to one of the CCCs 116 community colleges, showing that this software has a strong demand and can help prospective students overcome challenges in completing the application process;

Whereas, Various issues have arisen since the launch of CCC Apply that have led to changes as well as legislation AB3101(Carrillo, 2018) to improve CCC Apply; and

Whereas, Faculty often work with students to help them complete their online applications through CCC Apply and thus have a wealth of experience that can be utilized to improve the system:

Resolved, That the Academic Senate for California Community Colleges request consistent updates from the California Community Colleges Chancellor's Office as technical changes are made to CCC Apply and communicate those updates during Area meetings; and

Resolved, That the Academic Senate for California Community Colleges work with the California Community Colleges Chancellor's Office to collect and consider data and information from faculty regarding issues related to CCC Apply while the process of improvement is ongoing.

Contact: [Ted Blake](#), Transfer, Articulation, and Student Services Committee

20.0 STUDENTS

***20.01 S21 Enabling Preferred Name and Pronoun across Campus and all Digital**

Environment

Whereas, The Academic Senate for California Community Colleges has advocated for inclusive college campuses through resolutions, rostrum articles¹¹ and presentations;

Whereas, A 2019 report by the Gay and Lesbian Straight Education Network (GLSEN), a nationally recognized resource for collecting data on school climate for LGBTQ+ students, revealed that 6 out of 10 LGBTQ+ students felt unsafe at school because of their sexual orientation and 4 out of 10 because of their gender expression¹²;

Whereas, The GLSEN survey further stated that students were less likely to experience anti LGBTQ+ discrimination in their schools if they were allowed to use the name and or pronoun of their choice¹³; and

Whereas, The Academic Senate for California Community Colleges approved a resolution in 2019 that urges local academic senates to request their colleges enable the Canvas name preferred option for students, but the resolution does not cover classroom rosters or other digital environments¹⁴;

Resolved, That the Academic Senate for California Community Colleges urge local academic senates to work with their colleges and districts to enable preferred names and pronouns in all campus and digital environments; and

Resolved, That the Academic Senate for California Community Colleges support local academic senates with resources and professional development opportunities on creating inclusive and supportive campuses for all students.

Contact: ASCCC Executive Committee

21.0 CAREER TECHNICAL EDUCATION

***21.01 S21 Collaborate with Regional Consortia**

Whereas, The California Community Colleges' career technical education (CTE) mission and programs are monitored and supported by seven macro regional consortia whose members are comprised of representatives from every college within each of these regions, and each of these regional consortia exists as a separate entity operating under a separate grant with its own operating bylaws and practices;

Whereas, The California community colleges' career technical education mission and programs are closely connected to industry and are supported by the sector and regional directors; and

¹¹ <https://www.asccc.org/content/lgbt-campus-climate-survey-%E2%80%93-eye-opening-experience>

¹² <https://www.glsen.org/sites/default/files/2020-11/NSCS19-111820.pdf>

¹³ <https://www.glsen.org/sites/default/files/2020-11/NSCS19-111820.pdf>

¹⁴ <https://www.asccc.org/resolutions/enable-canvas-name-preference-option>

Whereas, The regional consortia and the sector and regional directors also provide a significant variety of regional leadership activities and regional community building among key stakeholders, including faculty, other public agency representatives and business and industry representatives, but the consistency of faculty representative consultation and input varies across the regions;

Resolved, That the Academic Senate for California Community Colleges collaborate with the regional consortia and the state and regional directors to empower and engage regional faculty leaders by working with the faculty leaders on regional boards, providing professional learning for CTE faculty, sharing and developing new and emerging curriculum, and discussing how to streamline curriculum processes to move at the speed of industry and business so that students can be prepared for the jobs of tomorrow.

Contact: [Christy Coobatis](#), Career and Technical Education Leadership Committee