

**SCC Academic Senate Retreat Minutes – FINAL (Approved Feb. 16, 2021)
February 3, 2021, 9:00-12:00, ConferZoom**

Senators Present

Aguilera, Leonor
Chavez, Ricardo
Crabill, Phil
Cummins, Shawn
Danova, Veselka
Dela-Cusack, Lisa
Gates, Alana
Gonzalez, Sara
Govea, Melissa
Graham, Song
Henry, Amanda
James, Scott
Johnson, Kim
Kramer, Jessica
Murphy, Ryan
Oase, Daniel
Salcido, Andrew
Umali Kopp, Christine
Valdos, Yanina
VanDyke-Kao, Rita

SCC-AS Executive Board Present

Rutan, Craig, President
Taylor, Mike, Vice President
Scott, Randy, Secretary/Treasurer
Evet, Corinna, CIC Chair

Senators Absent

Castellanos, Ralph

ASG Representative

Guests

Fajardo, Lourdes
Fish, Thomas
Frost, Alicia
Gause, Tiffany
Grannito, James
Howell, Scott
Sanchez, Sandra
Wagner, Joyce

I. Welcome from SCC Senate President

SCC Academic Senate President Craig Rutan opened the Spring 2021 Academic Retreat at 9:00 am.

II. Senate President's Update

SCC-AS President Craig Rutan updated the gathered senators and visitors on the decision by RSCCD to make the Office of Diversity, Equity, and Inclusion (ODEI) permanent and funded from the general fund and the rejection of the class cancellation recommendations detailed in Resolution F2020.11.

President Rutan forestalled the rest of the planned update to address concerns from some senators.

- a. Concern was expressed about the choice of agenda topics for the SCC-AS Retreat and the seeming failure to address “big problems” faced by the SCC faculty.

President Rutan clarified the purpose of the retreat and explained that there was no new information to discuss as pertained to RSCCD's COVID response, budgetary concerns, or enrollment concerns.

- b. Curriculum and Instruction Chair Corinna Evett pointed out how the SCC-AS Retreat agenda topics are in alignment with initiatives out of the State Chancellor's Office, the Academic Senate of California Community Colleges (ASCCC), and RSCCD.
- c. A Senator expressed concern about the number of class cancellations at SCC for Spring 2021 and the process to determine which classes were cancelled.

III. **Supporting and Affirming Identities through Radical Inclusion: Names, Pronouns, and Beyond**

Professor Tiffany Gause presented on the relationship between identity and a person's chosen name. Topics discussed included

- a. Identity
- b. Identity Formation
- c. Resilience
- d. Privilege and Oppression
- e. Affirmation Through Learning and Respecting Names
 - i. Learn and correctly pronounce students' names
 - ii. Subjugation through arbitrarily assigned name
 - iii. Commit to respecting names
- f. Learning and Respecting Gender Identity
- g. What are Pronouns?
- h. Why are We Concerned with Pronouns?
- i. Respect Through Affirmation

A pdf of Professor Gause's presentation is available on the [SCC-AS Agendas/Minutes](#) website.

IV. **Call to Action to Prioritize Anti-Racism and No-Hate Education at SCC**

Senator Melissa Govea and Professor Tiffany Gause how to prioritize Anti-Racism/No-Hate education at SCC. Topics included

- a. Make your support for anti-racism and no-hate education explicit
- b. SCC will have continuing discussions throughout the semester about anti-racism and no-hate education

c. How to best discuss these topics in the classroom

Meeting adjourned, 11:47 am.

Submitted by Randy Scott, SCC-AS Secretary/Treasurer