

Senators Present

Leonor Aguilera
Cari Cannon
Phillip Crabill
Shawn Cummins
Steve Deeley
Lisa Dela-Cusack
Leah Freidenrich
Alicia Frost
Eric Hovanitz
Scott Howell
Evangeline Matthews
Mary Mettler
Craig Nance
Andrew Salcido
Jolene Shields
Mike Taylor
Christine Umali Kopp

Melinda Womack

Senators Absent

Elizabeth Elchlepp

Senate Executive Board

President Corinna Evett
Vice President Craig Rutan
CIC Chair Joyce Wagner
Sec/Treas. Michael DeCarbo

ASG Representative

Peter Martin

Guests

Scott James
Narges Rabii
Barry Resnick

I Welcome

II Order of the Agenda

III Approval of Minutes

December 2, (Rutan/Hovanitz) approved without dissent

February 4, (Hovanitz/Freidenrich) approved without dissent

IV Public Comments

1 Professor Cari Cannon read the following on behalf of Professor Debbie Brooks:

This semester every meeting I have attended were enrollments are on the agenda, the message has been the same. Our enrollments are “soft”. This is usually followed by statements concerning how they are “soft” everywhere. That may be true, but one of the reasons night enrollments at SCC are “soft” this semester is because numerous night classes have been scheduled off the scheduling grid. There are 154 night classes, not including online classes. Of these 154 classes, 69 of them or 45% are not on the scheduling grid. Basically we have shot ourselves in our institutional foot and made it impossible in many cases for a student to take multiple classes on the same night. I do not know if this has also happened during the day, I didn’t check.

This college has had 3 scheduling grids over the last 21 years. None of them, including the current one, has been perfect. However if we want to chase FTES, we need to have one. I did not design the current grid, and I would love to see it changed. However until it is changed, we need to honor it, especially if we are chasing FTES. It has a major strength in that it was designed so that a student could come to the college 2 nights a week and finish 3 classes. This is

the function of the 7:15 pm hinge line. When some classes are scheduled across that hinge line, then a student cannot attend 2 classes in one night and has to choose to take one or the other. The student loses and so do we as a college. It also has a problem that a 7:15 starting classes taught one night a week usually ends at 10:25, and for the most part neither instructors nor students want to be here that late. The temptation is to move the start time forward, which is what causes the conflict. I also do not understand how this happened. Scheduling classes is a function of both the faculty and the administration and apparently no one in the administration caught this, which is downright scary.

I wish to request the Senate act on the following two suggestions.

My first request is short-term and practical. I am a department chair and I am to have the first draft of next fall's schedule turned in by this Friday. I need to know if we are honoring the scheduling grid or not. This decision needs to be made by the college community as a whole, not by individual department chairs or individual deans. We need to stop shooting ourselves in the foot, and start acting together rather than at cross purposes.

My second request is that the Senate, with the cooperation of the administration, initiate a review, and hopefully improvement of the scheduling grid. This last grid was put together by a task force of faculty acting in cooperation with our former VP of Instruction. Surely the Senate can either create another task force or put this charge before an existing committee and work out a solution in a shared governance process. I think that it could be completed this semester, if we start soon. That means a new grid would be in place next fall when we have to schedule for the following spring. I don't think that this can be done before Friday, for next fall.

Thank you for your time and I sincerely hope these requests can be honored.

Debra Brooks

Department Chair for Earth Sciences

- 2 Professor James announced that Canvas has been selected by the Open Education Initiative for the CCC distance education to be the platform for online instruction; this decision was reached primarily upon student's preference.
- 3 Professor Rutan announced that vendors have been selected by the State for the common assessment program with a goal to begin the phased roll out spring 2016 (SCC will not be part of the pilot).
- 4 Professor Womack expressed appreciation from the Kubicka-Millers for the over \$3,000 was raised in December to support the Kubicka-Miller family; current health outlooks are very promising.

V AS Executive Board Reports

A President

- 1 Bravo to all that contributed to the successful reaffirmation of SCC's accreditation. Many thanks to President Weispfenning for his advocacy of SCC to ACCJC.

SCC Academic Senate Minutes – Approved March 3, 2015
Senate Business Meeting February 17, 2015

- 2 Appreciation was expressed to all of those that attended the Senate dinner; including Trustees Alvarez and Yanez. A special thank you to Trustee Yanez who was in attendance after recently undergoing back surgery.
- 3 Appreciation was also expressed to Trustee Yarbrough for his thoughtful address to the faculty at the Joint Senate Retreat during FLEX week..
- 4 Goals submitted at the retreat will be tabulated and shared at a future meeting.
- 5 Faculty hiring committees do not have to have a limited number of participants.
- 6 Faculty should not feel compelled to work; Although faculty should feel free to volunteer to serve on committees and do other work during holidays and summer vacation, they should not feel compelled to do so.
- 7 It has been suggested that forthcoming busts be placed indoors rather than outdoors.
- 7 Year round scheduling (student's will enroll in both Fall and Spring) is being proposed at SAC and shall be coming up for discussion here at SCC.
- 8 RSCCD has created a partnership with Saudi Arabia to assist with the improvement of two community colleges.

These are male only colleges, female employees of RSCCD will not be allowed to participate, nor will any female or Jewish faculty members or any faculty member that has visited Israel.

Members of the faculty asked:

- 1 If both colleges have a foundation, why does the district have a foundation that is competition with the two?
- 2 How much money will the program yield?
- 3 How long is the commitment for Faculty?
- 4 How will the funds be allocated?
- 5 How does this serve the mission?
- 6 How will we handle the public relations of participating in a discriminatory program?
- 9 President Evett explained that although she signed the grant, she did not approve the TRIO grant as at the second reading of the grant in College Council, departments impacted by the grant had not been consulted even after the mention of the necessity of such communication during the first reading of the grant weeks prior.
- 10 Over 35 Faculty members came together and proposed many ideas to pursue more Title V monies.

Appreciation was given to Dean Flores for her efforts in facilitating the productive meeting.

B Vice President

- 1 The adjunct representative replacement elections are currently underway.
- 2 A replacement is needed for student services on PIE.
- 3 There may be an opening on Technology; there is one on the District Technology Advisory.

C Secretary/Treasurer

No report

D CIC

- 1 The first tech meeting is February 23, 2015
- 2 The first curriculum meeting will be March 2, 2015
- 3 There are 18 months to get transfer degrees in place for biology and chemistry.
- 4 Computer science is on their way to modifying the transfer degree to meet the units requirement.

- 5 Catalog revision committee met over intersession; please forward any suggested additions or deletions.
- 6 Enrollment management meets for the first time this week, year round scheduling will be discussed; any ideas and suggestions for scheduling and/or programming please bring them forth.

VI ASG Report – Vice President of Senate Peter Martin

- A The last Thursday of every month will be movie night.
- B Welcome back week was successful.
- C Book run will occur at the end of March and money will be given to the Library for reserves.
- D ASG passed a vote of no confidence in the Student Trustee (as did SAC's ASG)
- E EGG hunt will be forthcoming.

VII Summary Reports Discussion

No discussion

VIII Action

First Reading:

None

Second Reading:

None

VIII Discussion Items

A FARSCCD Update: FARSCCD President Barry Resnick

- 1 The Constitution and Bylaws have been rewritten.
A draft will be forth coming for Faculty input.
Those edits will be taken into consideration and a re-revised Constitution and Bylaws will be brought forth for approval.
- 2 The proposed new Constitution and Bylaws will outline how PAC monies will be spent, stipulating Senate participation in a new PAC committee.
 - a Faculty members do not have to contribute to the PAC.
 - b In consideration that there are four seats up for the next Board meeting, FARSCCD has a goal to raise the PAC to \$200,000.00.
 - c The PAC committee can choose to reverse the \$35.00 monthly dues split of \$25.00 to the general fund and \$10.00 to the PAC so as to raise more for the PAC.
 - d Faculty requested that FARCSSD provide previous year's proposed and actual budgets so as to make an informed decision.

B AR 7120.1: Full Time Faculty Recruitment and Selection.

- 1 Professor Mettler presented the changes proposed by the HR committee.
- 2 Such changes include:
 - a Announcing all positions to all full time faculty
 - b Securing the department chair's and AS president's approval on job announcements.
 - c Department chairs will be responsible for inviting the sister college to participate on the hiring committee.
 - d When appropriate, the administrator and faculty chair may request a classified member to participate on the committee.
 - i The Senate requested that this be limited to one classified member.

SCC Academic Senate Minutes – Approved March 3, 2015
Senate Business Meeting February 17, 2015

- e Both colleges may elect to hold a joint hiring committee
 - i A straw poll of the Senate indicated this clause should be removed.
- f If any members have concerns about the process, those concerns have to be brought to the EEO monitor.
 - i The HR committee discussed at length whether or not to allow the EEO monitor to be a voting member.
 - ii The HR committee believed that EEO monitor should be allowed to vote as s/he has participated in the entire process.
 - iii The Senate is very concerned that the person that is to be an objective, unbiased observer may not be able to be objective and unbiased when they have a vote in the process. 5 senators were in favor of allowing the committee to determine if the EEO should vote, 2 said always vote, 10 said never vote.

IX Moved to adjourn (Womack/Rutan)