SCC Academic Senate Minutes – Approved November 4, 2014
Senate Business Meeting October 21, 2014

Senators Present
Cari Cannon
Phillip Crabill
Shawn Cummins
Steve Deeley
Lisa Dela-Cusack
Elizabeth Elchlepp
Leah Freidenrich
Alicia Frost
Eric Hovanitz
Scott Howell
Evangeline Matthews
Mary Mettler
Matthew Musselman
Craig Nance
Andrew Salcido
Mike Taylor
Christine Umali Kopp
Melinda Womack

Senators Absent
Leonor Aguilera
Jolene Shields

Senate Executive Board
President Corinna Evett
Vice President Craig Rutan
CIC Chair Joyce Wagner
Sec/Treas. Michael DeCarbo

ASG Representative
Hector Soberano

Guests
Lucy Carr-Rollitt
Rosa DelaTorre
Bill Jeffery
Loretta Jordan
Narges Rabii
Theresa Recinos
Rudy Tjiptahadi

I Welcome

II Order of the Agenda
Move basic Skills after minutes (Elchlepp/Rutan)
First reading of student equity to after 1st BSI (Mettler/Deeley)

III Approval of Minutes
October 7, (Rutan/Freidenrich) approved without dissent.

IV Public Comments
1 Professor Cummins read the following:

My colleagues and I believe there is a human injustice within the manner in which our district has chosen to implement the Affordable Care Act in terms of providing benefits to employees working over 25 hours per week.

Employees who have held permanent employment in “part-time” classified positions while simultaneously serving as temporary adjunct faculty, temporary stipended athletic coaches, or even volunteer athletic coaches are being forced to resign some of their positions. They are even being told that they cannot serve on a volunteer basis because volunteer hours also count toward their weekly hours of employment limits.

Employees who have spent years working in multiple capacities on our campuses are now being told that they must forfeit entire positions that they have worked for years despite the tremendous value and impact they have brought to our campus while serving in these long held positions and the outstanding positive reviews that they have received throughout their service.
These are long-time district employees who have been deeply committed and immensely integral to the development of our various programs on campus. They are being discarded by the district in a manner that I believe to be both disloyal and disingenuous.

A law specifically designed to protect the well-being of these types of “part-time” employees is instead being applied by the district as a reason to terminate the positions that they hold.

We have felt the impact of this policy transition in a deeply personal and damaging way within our Kinesiology Department, however we also know that it impacts equally valuable employees in other departments such as the Sciences.

My colleague, Ian Woodhead, will be voicing similar concern at both the Joint Department Chairs meeting tomorrow & our district board meeting next Monday (October 27th). Professor Woodhead has requested the presence and support of the SCC faculty at Monday’s board meeting.

Professor John Smith announced an upcoming November FACCC conference.

Professor Freidenrich announced that SCC chapter’s Active Minds was awarded the funds to take three students to Washington D.C. to present at the Active Minds Conference.

V AS Executive Board Reports
A President
1 Acknowledgement and thanks were presented to the Faculty that assisted on accreditation.
   a The Executive Board was aware of all areas that were noted with a recommendation with the exception of the one regarding community services.
   b The remaining recommendations acknowledge the current efforts and ask for continued progress.
2 Adopted Budget did not include the augmentations that are occurring at the District level.
   a The Budget Model needs to be amended so that the District funds cannot carryover annually.
   b The Chancellor has asked that $8 million be cut from the Colleges’ budgets to offset the deficit.
   c The Chancellor did acknowledge that these cuts will have to be made over a few years.
3 The bid for the purchase of the Riverdale property was rejected but the acquisition is still being pursued.
4 The results of the branding report are available.
5 Professors Jones and Gause were commended for their presentation at the new Faculty Institute last week.
6 Report from PIE: resource requests are different from facilities requests; facilities requests can be submitted throughout the year while resource requests follow the prescribed timeline.
   a Ensure that resource requests are bundled at the Joint Chairs level.
7 Faculty Hiring Requests:
   a There were some requests that were not included as they were not submitted to the Academic Senate President by the deadline.
   b If there are any questions regarding process, please direct them to the AS Executive Board.
   c Senators were asked to follow all instructions regarding the submission of faculty votes.
   d Professor Elchlepp asked that the senate reconsider the tabulation of data on the form.
   e SCC will be hiring a minimum of 10 positions (3 retirees and 7 new positions)
      i The three retirees will be Accounting, Library and Counseling.
      ii Additional positions may result from capturing growth.
      iii SAC will be hiring 18 positions.
      iv President Weispfenning is considering making the non-tenured faculty teacher counselor position associated with a recently awarded grant a tenured position.
8 The Scholarship Office accepted the changes to the Senate Scholarship except that, due to the BOG requirement, it must be awarded to a returning student.
B Vice President
Colleges are moving funds into the part time accounts to address the deficit. The State is discussing the removal of ASCJC from Title V and simply stating an accrediting body. Please submit Summary Reports by the Wednesday before the senate meeting.

C Secretary/Treasurer
No report

D CIC
1 Information from the curriculum regional meeting last Saturday was presented.
2 CIC’s conclusions regarding course capacity will be forthcoming.

VI ASG Report President Hector Soberano
A October 22, ICC will host a Breast Cancer Awareness function in Strenger Plaza.
B October 24, The Conjuring will be screened outdoors in front of the Library.
C Student Senate hosted a “What do you need” booth to solicit student concerns.
D October 28th SCC will welcome the Board for their meeting here at SCC
E Reverse trick-or-treating will be occurring throughout campus on October 30th.

VII Summary Reports Discussion
No Discussion

VIII Action
First Reading:
A Resolution F2014.4 (Deeley/Cummins)
Joint Resolution Regarding RSCCD Participation in SB 850 Baccalaureate Program
Discussion:
1 President Evett shared feedback from the Board Policy Committee meeting that she and Vice President Rutan attended where SB 850, RSCCD’s participation in the pilot, and RSCCD Board Policy 4026 were discussed.
2 The State Chancellor’s office has put a deadline for submission this December.
   a Vice President Rutan enumerated the 15 requirements for submission; including longitudinal vocational necessity, curriculum, and degree success.
   b The Colleges are expected to fund the programs entirely without any additional income.
3 The Faculty are opposed to funding a pilot project when current programs are underfunded.

B Resolution F2014.6 (Mettler/Frost)
Adoption of the 2014-15 Student Equity Plan
Discussion:
1 President Evett acknowledged and thanked the group for their hard work.
2 The State has pledged ongoing annual funds for Student Equity Plans
3 We need to ensure that the goals reflect a “new approach” to addressing Student Equity.
4 The plan must be integrated with BSI and SSSP.
5 Essentially this plan is a “plan to create the plan” to meet the new State requirements; it is the foundation for future construction.
6 This new approach to student equity will require much more faculty participation.
7 Some Faculty are concerned that the goals may not be sustainable over many years and are curious as to whether penalties will be assessed for not meeting those goals.
8 Some Faculty are asking that there be more consultation with representative groups being asked to deliver on some of the goals.
9 President Evett asked the Faculty to review the document to discover if their respective groups are being asked to deliver on some of the goals and to ensure they participate in the conversation.
10 The Faculty are in favor of adopting the plan conditionally; that it be reviewed annually, incorporate more communication between the Faculty and that the role of coordinator be defined.
C  Resolution F2014.7 (Mettler/Womack)
   Support for the Fall 2014 Revisions of the RSCCD Administrative Regulations  7120.1 & 7120.4
Discussion:
1 Professor Mettler said that all are welcome to attend the HR committee to participate in the
   construction of the revised Administrative Regulations.
2 There is a request that committees contain a minimum of three faculty members, that consensus be
clearly defined and that hiring committees meet only during academic periods.

Second Reading:
A  Resolution F2014.4 (Umali Kopp/DeCarbo)
   Acceptance of the 2011-12 ESL/Basic Skills Allocation End-of-Year Expenditure Report for FY
   2013-14 and Signature page.
Discussion:
None
The resolution passes without dissent.

VIII Discussion Items
A  ASCCC Resolution
1 2.01 Requests that there be clear training of accreditation teams.
2 7.0  Requests that noncredit faculty be included in the FON
3 9.0  Requests that Chancellor’s office reconsider their interpretation of AA/AS degrees that are
   not specific for transfer.
4 9.03 Reinstates local approval for stand alone courses
5 9.05  Requires upper division general education for any degrees offered by SB 850
6 17.01  Faculty be collegially
B  SCC Faculty Forum Format Discussion
1 Perhaps we can invite Professor Pimentel to host or train the next Forum host.
2 Many have voiced the opinion that the Forum has become too negative.
3 While it may be negative in some respects, many of the items discussed have become agenda items at
   future Senate meetings.
C  Equity and Diversity Discussion

IX Moved to adjourn (Womack/Taylor)