

# 2020-2021 Workshop Schedule

## Southern California Community College Districts

*Education Relations Consortium*

### **September 18, 2020 – “Reductions in Staffing”**

*date:* Friday, September 18, 2020  
*time:* 9:00 a.m. - 12:00 p.m.  
*location:* Webinar  
*audience:* District Office Administrators, Site Administrators, Human Resources Staff

### **October 16, 2020 – “Human Resources Academy I for Community College Districts”**

*date:* Friday, October 16, 2020  
*time:* 9:00 a.m. – 12:00 p.m.  
*location:* Webinar  
*audience:* Human Resources Staff with 1-3 years’ experience, (although good refresher for those with additional experience)

### **November 5, 2020 – “A Guide to Implementing Classified Employee Discipline”**

*date:* Thursday, November 5, 2020  
*time:* 9:00 a.m. - 12:00 p.m.  
*location:* Webinar  
*audience:* Managers and Supervisors, particularly those who work with classified employees

### **November 20, 2020 – “Terminating the Employment Relationship”**

*date:* Friday, November 20, 2020  
*time:* 9:00 a.m. - 12:00 p.m.  
*location:* Webinar  
*audience:* Human Resources and Upper Level Management

**January 15, 2021 – “Prevention and Control of Absenteeism and Abuse of Leave”**

*date:* Friday, January 15, 2021  
*time:* 9:00 a.m. - 12:00 p.m.  
*location:* Webinar  
*audience:* Community College District Managers, Supervisors and HR staff

**March 19, 2021 – “Advanced Investigations of Harassment and Other Formal Employee Complaints”**

*date:* Friday, March 19, 2021  
*time:* 9:00 a.m. to 12:00 p.m.  
*location:* Webinar  
*audience:* District Office Administrators, Site Administrators, Human Resources Staff and anyone else assigned to conduct or supervise employee misconduct investigations

**April 22, 2021 – “Unfair Practice Charges and PERB”**

*date:* Thursday, April 22, 2021  
*time:* 9:00 a.m. – 12:00 p.m.  
*location:* Webinar  
*audience:* Upper Management, Human Resources/Employment Relations Staff, District Counsel Staff

**May 21, 2021 – “Navigating the Crossroads of Discipline and Disability Accommodation”**

*date:* Friday, May 21, 2021  
*time:* 9:00 a.m. – 12:00 p.m.  
*location:* Webinar  
*audience:* Supervisors, Managers, Human Resources/Personnel, District Counsel