What should SCC do to become more transformational / Inclusive?

Support
- Disabled Students Programs and Services
- Student Health and Wellness Services
- Foster Youth
- Financial Aid Assistance
- Admissions
- CAMP
- International Student Program
- Outreach
- Counseling & Advising
- Extended Opportunity Programs & Services (EOPS)
- Veterans
- Transfer Center
- Careers Services
- Pathways to Teaching

What should SCC do to become more transformational / Inclusive?
- Don’t Assume
- Relate
- Empathy
- Follow Through
- Observe
- Compassion
- Collaborate
- Be Kind
- Foster Trust & Reliability
- Resist tolerance & move beyond it to appreciation & acceptance
- Listen!
- Foster Appreciation of Diversity
- Resourceful
- Humanize
- Meet students where they are
- Engage
- Interactive Questions
- Being Present
- Help build confidence

Table 12:
What should SCC do to become more transformational / Inclusive?
- Cultural Centers
- Diverse Leadership Positions
- More Faculty of Color
- Student Center (Game Room)
- More Faculty Involvement with clubs, activities & events
- Mandated Cultural Diversity Course for Students/Staff
- Professional Development (Retreats, Department Collaboration)
- As an HSI we should have Hispanic Faculty in each Discipline/Leadership

Table 3:
What should SCC do to become more transformational / Inclusive?
- Improve Visibility For All
- Go into Classrooms

Table 4:
What should SCC do to become more transformational / Inclusive?
- Campus Wide
- Training of Campus Resources
- Establishing Dept. Liaison
- Build Collaboration with Academic Senate
Table 5:
What should SCC do to become more transformational / Inclusive?
- Faculty buy-in to equity issues and training
- More Diverse Faculty
- Knowing each student's needs on a more personal level
- Being student advocates (be their voice)

What should SCC do to become more transformational / Inclusive?
School:
- Cultural Events (Awareness, Collaboration, Integrate in class, Campus buy-in with ASG, Training)
- More signage & directing them to Counseling, EOPS, Veterans, Financial Aid
- Open Forums: Discuss relevant pressing issues, success initiatives for ethnic minority groups
- Assessment/Pulse

What is your role in assisting SCC in becoming more transformational and inclusive?
Personal:
- Empathy, Advocating for students, trying to relate/personal experience, willing to help/approachable

What should SCC do to become more transformational / Inclusive?
1.) First impression matters
2.) Provide services like a food bank for food insecure students
3.) Extended equity training to faculty
4.) More accessibility in general
5.) Cross train between student services- collaboration

What should SCC do to become more transformational / Inclusive?
- Lack of space to serve property (sensitive & personal info)
- Lack of staff to serve students sufficiently

What should SCC do to become more transformational / Inclusive?
- SCC should have a student services building and a student union

What should SCC do to become more transformational / Inclusive?
Change / Be Aware of tone
Smile More
“Can I help you?”
SLOW DOWN
Be Proactive
Resist assumptions
Involve students in decision making