

RSCCD Job Titles/Measurements																				
Family Group	Job Title	Job Code	# In Class	Job Family	Bargaining Unit	Grade	Current Date of Hay Review	Previous Date of Measurement	Know How		Problem Solving			Accountability		Working Conditions		Total Points	Profiles	
									Slot	Points	Slot	%	Points	Slot	Points	Slot	Points			
Family #1	Administrative Clerk	N8A	39	Sec./Clerical		8 (10)	9/1/2000	1/1/1981	C12	115	C3	25	29	CNS	38			182		
Family #1	Administrative Secretary (Former Division Sec)	R2A	34	Sec./Clerical		10 (12)	9/1/2000	1/1/1981	D12	132	C3	25	33	CNS	38			203	+2	
Family #1	Communications Center Dispatcher		4	Sec./Clerical		5	10/11/1995		G14	87	G2	19	16	B1C	22			125		
Family #1	Division Secretary		8	Sec./Clerical		4	4/1/1981		DN2	132	D3	29	38	C4C	43			213	-1	
Family #1	Executive Secretary (Executive Secretary I & II)	R1K	5	Sec./Clerical		11 (14)	9/1/2000	1/1/1981	D12	152	D3	29	43	CNP	50			245	+2	
Family #1	Executive Secretary I		5	Sec./Clerical		4	12/9/2000	4/1/1981	DN2	152	D3	29	44	B1G	50			246	+3	
Family #1	General Office Clerk	N0C	18	Sec./Clerical		3	9/1/2000	1/1/1981	B11	76	B2	16	12	BNC	16			104		
Family #1	Intermediate Clerk	N9C	39	Sec./Clerical		5	9/1/2000	1/1/1981	C11	87	C2	19	16	BNC	19			122	+2	
Family #1	Secretary		0	Sec./Clerical		4	1/1/1981													
Family #1	Senior Clerk	N8H	20	Sec./Clerical		7 (8)	9/1/2000	1/1/1981	C11	100	C2	22	22	CNC	29			151	+2	
Family #1	Senior Clerk/Communications Center Dispatcher	N8N	1	Sec./Clerical		7 (8)	9/1/2000	10/11/1995	C11	100	C2	22	22	CNC	29			151		
Family #2	Athletic Field Grounds Worker	V3A	2	Maint./Operations		8 (9)	12/19/2004	10/13/2001	D11	115	C3	25	29	CNC	38			194	ACES 12	
Family #2	Automotive Mechanic	W4A	1	Maint./Operations		11	10/21/2001	10/12/2001	D11	132	C3	25	33	CNS	43		24	232		
Family #2	Custodian	T7A	43	Maint./Operations		4	10/12/2001	1/1/1981	BN1	66	B2	16	11	B1R	16	C3B	25	118	+1	
Family #2	Facility Systems Specialist Engineer	Y3F	1	Maint./Operations		17	10/21/2001	10/12/2001	E12	230	E3	38	87	D2C	87			428	+2	
Family #2	Gardener/Utility Worker	V1A	4	Maint./Operations		8	10/12/2001	1/1/1981	CN1	100	C2	22	22	C3B	25	C3B	25	172		
Family #2	HVAC Mechanic	U8B	1	Maint./Operations		11 (13)	10/21/2001	10/12/2001	D11	132	C3	25	33	CNS	43		24	232	+2	
Family #2	Lead Custodian	T7C	3	Maint./Operations		8	10/12/2001	10/12/2001												
Family #2	Lead Gardener	V1B	1	Maint./Operations		10	10/12/2001	1/1/1981												
Family #2	Lead Maintenance Worker	U1A	1	Maint./Operations		14	10/12/2001	1/1/1990												
Family #2	Locker Room Attendant	S3A	0	Maint./Operations		1	10/12/2001	1/1/1981												
Family #2	Maintenance Assistant	U3A	0	Maint./Operations		5	10/12/2001	1/1/1981												
Family #2	Maintenance/Utility Worker	U2A	1	Maint./Operations		8	10/12/2001	1/1/1981												
Family #2	Senior Custodian/Utility Worker	T7D	9	Maint./Operations		7	10/12/2001	1/26/1994	C11	87	B2	19	16	B1A	22	C2B	25	150	+3	
Family #2	Skilled Maintenance Worker	U9A	8	Maint./Operations		11	10/21/2001	10/1/2001	D11	132	C3	25	33	CNS	43		24	232	+1	
Family #2	Stage Manager/Master Carpenter	U4A	1	Maint./Operations		13	10/21/2001	10/12/2001	D12	152	D3	29	43	CNP	57			276		
Family #2	Technology & Production Coordinator		1	Maint./Operations		15	12/7/2012		D13	200	D3	33	66	D0IV	87			353	A2	
Family #2	Child Development Center Cook/Nutrition Specialist	T3C	4	Miscellaneous		6	10/12/2001	11/29/1999	C11	100	B2	19	19	BNC	22			141	+2	
Family #2	Contract Education Coordinator	Y4A	0	Miscellaneous		13	10/12/2001	7/19/1995	E12	175	D3	33	57	D1C	57			232	+4	
Family #2	Coordinator of Community Relations	P5D	0	Miscellaneous		14	10/12/2001	10/26/1994	E13	200	D3	29	57	D1S	66			323		
Family #2	District Relations Events Coordinator	S6C	1	Miscellaneous		11	10/12/2001	6/5/1996	D12	152	D2	22	33	C1C	43			228	+4	
Family #2	District Scheduling Coordinator		4	Miscellaneous		40	10/12/2001	4/1/1981	CN2	115	C2	22	25	C4C	33			173	+2	
Family #2	Facilities Coordinator	N8B	1	Miscellaneous		11	10/12/2001	1/1/1982	DN2	152	D2	22	33	C1C	38			223		
Family #2	Food Service Worker		3	Miscellaneous		4	4/1/1987		BN1	66	B2	16	11	A1R	14	B3B	19	140	+3	
Family #2	Instructional Coordinator/Analyst (Dist.Sched.Coop)	Y65	2	Miscellaneous		13	2/17/2000	2/17/2000	D12	175	D3	29	50	D1C	57			282		
Family #2	Property Facilitator	Y3E	0	Miscellaneous		10	10/12/2001	1/18/1995	C12	132	C3	29	38	C1C	38			208		
Family #2	Senior Food Service Worker	T2B	1	Miscellaneous		5	10/12/2001	1/1/1981	BN1	75	B2	19	14	B1R	19			128	2	
Family #2	Small Business Specialist	Y4B	3	Miscellaneous		19	10/12/2001	10/12/2001												
Family #2	Telephone Operator/Receptionist (Centrex Oper.)	N2D	2	Miscellaneous		5	10/12/2001	1/1/1981										291		
Family #2	Business Services Coordinator		2	Resource Dev.		13	2/20/2007	n/a	D13	175	D3	29	50	C1P	66			291		
Family #2	District Safety Officer	W6B	23	Safety Services		9	10/12/2001	1/1/1989	C12	115	C2	22	25	C1C	38	B3B	19	197	+1	
Family #2	Intermediate District Safety Officer	W6H	1	Safety Services		10	10/12/2001	10/11/1995	C12	115	C2	22	25	C1C	38	B3C	25	203		
Family #2	Lifeguard	P4W	0	Safety Services		5	10/12/2001	3/22/1995	C11	87	B1	14	12	B1C	22	B2A	10	131	+1	
Family #2	Parking Attendant	W6F	1	Safety Services		4	10/12/2001	10/12/2001											+2	
Family #2	Senior District Safety Officer	W6E	3	Safety Services		11	10/12/2001	10/11/1995	C12	132	C3	25	33	C1C	38	B3C	25	228		
Family #2	Mail and Delivery Clerk	N6B	0	Warehouse/Del.		4	10/12/2001												+2	
Family #2	Mail/Warehouse Assistant	X3D	2	Warehouse/Del.		8	10/12/2001	2/10/1994	C11	100	C2	22	22	CNC	29			163		
Family #2	Senior Mailroom Clerk	N6C	2	Warehouse/Del.		9	10/12/2001	1/1/1990												
Family #2	Warehouse Delivery Driver	X3B	0	Warehouse/Del.		5	10/12/2001	1/1/1981												
Family #2	Warehouse Storekeeper	X2F	1	Warehouse/Del.		8	10/12/2001	4/30/1998	C11	115	C3	25	29	CNC	33			177	+1	
Family #3	Accompanist	P4A	0	Instructional Support		10	1/1/1982													
Family #3	Art Gallery Coordinator	Y64	0	Instructional Support		11	5/1/2000		D12	152	D3	25	38	C1C	43			233		
Family #3	Assistant Athletic Trainer/Therapist		0	Instructional Support		44	4/1/1981		EN3	200	D3	29	58	D4C	57	B2A	10	325		
Family #3	Athletic Trainer/Therapist	S4B	3	Instructional Support		15 (16)	12/16/2002	12/16/2002	E12	200	D3	29	57	DNP	66		14	337	+1	

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Family #3	Athletic/PE Equipment Assistant	S2B	1	Instructional Support	1	3 (5)	12/16/2002	12/16/2002	BT1	66	B2	16	10	BNC	16		16	108	+3	
Family #3	Child Development Aide	P5A	0	Instructional Support	1															
Family #3	Community Services Coordinator I (Community Services Coordinator)	P56	2	Instructional Support	1	12	10/22/1996		D12	152	D3	29	43	D1C	66			261	+3	
Family #3	Community Services Coordinator II	P57	1	Instructional Support	1	15	12/16/2002		E13	200	E3	33	66	D1P	87			353	+2	
Family #3	Community Services Field Coordinator	P5F	0	Instructional Support	1	8	1/1/1981		DN2	132	C2	19	25	C1C	33			190		
Family #3	Community Services Program Developer	P5G	0	Instructional Support	1	9	1/1/1981		DN2	152	D2	25	38	C1C	43			233		
Family #3	Community Services Technician	N8J	0	Instructional Support	1	8	3/22/1995		C11	115	C2	22	25	C1C	38			178	LEVEL	
Family #3	Costume Technician	Y6B	0	Instructional Support	1	4														
Family #3	Distance Education Services Specialist	P4X	0	Instructional Support	1	15	10/22/1996		E12	200	E3	33	66	D1S	66			332		
Family #3	Fine and Performing Arts Technician	Y6D	0	Instructional Support	1	A														
Family #3	Fine Arts & Theater Facilities Technician		1	Instructional Support	1	9	10/29/2013		D12	132	C2	22	29	CNIII	38			199	A2	
Family #3	Instructional Assistant	P4G	147	Instructional Support	1	5	12/16/2002	12/16/2002	B11	87	BS	19	16	BNC	22			125	+2	
Family #3	Instructional Assistant/DSPS	P46		Instructional Support	1	6	12/16/2002	12/16/2002	C11	100	B2	19	19	BNC	22			141	+1	
Family #3	Instructional Center Specialist	Y1D	1	Instructional Support	1	12	12/16/2002	12/16/2002	D13	152	D3	29	43	C1P	57			252	+2	
Family #3	Instructional Center Technician	Y1B	7	Instructional Support	1	7	12/16/2002	12/16/2002	C11	100	C2	22	22	CNC	29			151	+2	
Family #3	Instructional Equipment Coordinator (Athletic/PE Equipment Supervisor)	S2D	2	Instructional Support	1	12	7/28/2003	7/28/2003	D12	152	D3	29	43	D1C	66		14	261	+3	
Family #3	Interpreter/Beginning	P41	5	Instructional Support	1	6 (14)	3/1/2004	7/21/1998	C11	100	B2	19	19	BNC	22			141		
Family #3	Interpreter/Intermediate	P42	1	Instructional Support	1	8 (16)	3/1/2004	7/21/1998	D11	115	C2	22	25	CNC	29			169		
Family #3	Interpreter/Lead	P41	4	Instructional Support	4	9		4/4/1981	D14	132	C2	22	29	DO2	38			499	LEVEL	
Family #3	Interpreter/Senior	P40	0	Instructional Support	1	12 (20)	3/1/2004	7/21/1998	D12	152	C3	29	43	CNP	57			252		
Family #3	Learning Assistant	P44	2	Instructional Support	1	10	12/16/2002	12/16/2002	D11	132	C3	25	33	CNC	38			203	+1	
Family #3	Learning Center Specialist	P4V	1	Instructional Support	1	8	12/16/2002	12/16/2002	C12	115	C2	22	25	CNC	33			173	+2	
Family #3	Learning Facilitator	P4J	12	Instructional Support	1	8	12/16/2002	12/16/2002	C12	115	C2	22	25	CNC	29			169	+1	
Family #3	Learning Resources Specialist	Y6X	1	Instructional Support	1	14	12/16/2002	12/16/2002	D12	175	D3	33	57	D2C	76			308	+2	
Family #3	Learning Specialist		0	Instructional Support	4	7		4/4/1981												
Family #3	Library Clerk	N7A	8	Instructional Support	1	6	12/16/2002	12/16/2002	C11	100	C2	19	19	CNC	25			144	+2	
Family #3	Library Systems Specialist	K7H	1	Instructional Support	1	13	12/16/2002	12/16/2002	D12	175	D3	29	50	C3C	57			282	+1	
Family #3	Library Technician	N7B	11	Instructional Support	1	9	12/16/2002	12/16/2002	D11	132	C2	22	29	CNC	33			194	+1	
Family #3	Library Technician II	Y6Z	3	Instructional Support	1	12	12/16/2002	12/16/2002	D12	152	C3	29	43	C2C	57			252	+2	
Family #3	Science Laboratory Coordinator	Y1C	4	Instructional Support	1	13	12/16/2002	12/16/2002	E11	175	D3	29	50	D1C	57		14	296	+2	
Family #3	Science Storekeeper/Lab Technician	X2E	1	Instructional Support	1	7	12/16/2002	12/16/2002	C11	100	C2	22	22	CNC	29		14	165	+2	
Family #3	Success Center Specialist	P4Y	1	Instructional Support	1	10	12/16/2002	12/16/2002	C12	132	C3	25	33	CNS	43			208	+2	
Family #3	Technology Storekeeper	X2G	2	Instructional Support	1	7	12/16/2002	12/16/2002	C11	100	CS	22	22	CNC	29		14	165	+2	
Family #3	Test Proctor	P4S	24	Instructional Support	1	3	12/16/2002		B11	76	B2	16	12	BNC	16			104	+2	
Family #3	Theatre Facilities Technician	Y6U	0	Instructional Support	1	7	1/1/1981	1/1/1981	CN1	100	C3	25	25	C1R	29			154	+1	
Family #4	Account Clerk	M3A	4	Fiscal Services	1	4	1/5/2005		B11	87	B2	16	14	BNC	16			117	A1	
Family #4	Accountant	M7A	9	Fiscal Services	1	13	1/5/2005		E11	175	C3	29	50	C2C	50			275	=	
Family #4	Assistant Buyer	M6E	0	Fiscal Services	1	10	2/1/1995		D12	132	C3	25	33	C1C	38			203		
Family #4	Audit Specialist		1	Fiscal Services	1	15	3/1/2012		E12	200	D3	33	66	D2C	76			342	A1/15	
Family #4	Auxiliary Services Specialist	W3B	8	Fiscal Services	1	10	1/5/2005		D12	132	C3	25	33	C1C	43			208	A2	
Family #4	Bookstore Buyer	M8G		Fiscal Services	1	10	1/5/2005		D12	132	C3	25	33	C1C	43			208	A2	
Family #4	Bookstore Operations Specialist			Fiscal Services	1	13	8/17/2006 xx		D12	172	D3	29	50	C2S	66			291		
Family #4	Bookstore Storekeeper	X2C	7	Fiscal Services	1	8	1/5/2005		C12	115	C2	22	25	CNS	33		5000	5	178	A2
Family #4	Buyer	M8D	2	Fiscal Services	1	14	1/9/2006	1/5/2005	D12	175	D3	33	57	C3C	76			308	A2	
Family #4	Campus Budget Analyst			Fiscal Services	1	15	10/24/2012		E12	200	D3	33	66	D2C	76			342	A1	
Family #4	Cashier/Bookstore	M8A	10	Fiscal Services	1	3	1/5/2005		B11	76	B2	16	12	BNC	16		3000	3	107	A2
Family #4	Contract Specialist	M8F	1	Fiscal Services	1	15	12/5/2001		E12	200	D3	33	66	D2C	87			353		
Family #4	Expeditor	M6A	0	Fiscal Services	4	8		4/4/1981	CN4	145	C3	25	29	C1C	33			477		
Family #4	Financial Aid Account Clerk			Fiscal Services	1	11	1/9/2006		E11	152	C3	29	43	C2C	50			245	A1	
Family #4	Financial Aid Senior Account Clerk			Fiscal Services	1	11	1/9/2006		E11	152	C3	29	43	C2C	50			245	A1	
Family #4	Fiscal Services Specialist		0	Fiscal Services	4	10	2/26/1997		D14	132	C3	25	33	G1C	38		203		LEVEL	
Family #4	Human Resource Technician	N8M	4	Fiscal Services	1	11	4/15/2003	4/15/2003	D12	152	C3	29	43	C2C	50			245	+1	
Family #4	Information Systems Analyst		0	Fiscal Services	4	13	8/29/2004		D12	175	B3	29	50	C3C	57			282		
Family #4	Information Systems Specialist	K7N	2	Fiscal Services	1	11	1/5/2005		D12	152	D3	29	43	C2C	50			245	A1	
Family #4	Intermediate Account Clerk	M3C	5	Fiscal Services	1	4 (6)	1/5/2005		B11	87	B2	16	14	BNC	16			117	A1	
Family #4	Marketing Specialist	Y4C		Fiscal Services	1	12	3/1/1995	1/1/1995	D12	152	C3	29	43	D1C	57			252		
Family #4	Payroll Specialist	M4A	3	Fiscal Services	1	10 (11)	1/5/2005		D11	132	C3	25	33	CNS	38			203	A1	

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Family #4	Purchasing Assistant	M6B	1	Fiscal Services	1	10 (11)	1/5/2005		D11	132	C3	25	33	CNS	38			203	A1	
Family #4	Purchasing Clerk	M6C	1	Fiscal Services	1	5	1/1/1981		CN1	87	C2	19	17	B1R	19			123		
Family #4	Senior Account Clerk	M1A	9	Fiscal Services	1	10	1/5/2005		D11	132	C3	25	33	CNS	38			203	A1	
Family #4	Senior Accountant	M7B	4	Fiscal Services	1	15	1/5/2005		E11	200	D3	33	66	C3C	66			332	=	
Family #4	Senior Cashier	M8B	0	Fiscal Services	1	5	1/5/2005		B12	87	B2	16	14	BNC	19	3000	3	123	A2	
Family #4	Senior Payroll Specialist	M4B	1	Fiscal Services	1	11 (12)	1/5/2005		D12	152	C3	29	43	C2C	50			245	A1	
Family #4	Senior Purchasing Clerk	M6D	2	Fiscal Services	1	8	1/9/2006	1/5/2005	C11	115	C2	22	25	CNC	29			169	A1	
Family #4	Applications Specialist I (Programmer Analyst)	K0E	2	Info.Techn.Serv.	1	13	1/5/2005		D12	175	D3	29	50	C2C	57			282	A1	
Family #4	Applications Specialist II (Systems Analyst)	K0F	2	Info.Techn.Serv.	1	15	1/5/2005		E11	200	D3	33	66	D2C	76			342	A1	
Family #4	Applications Specialist III (Database Adm.)	K0G	4	Info.Techn.Serv.	1	17 (19)	1/5/2005		E12	230	D4	E8	87	D3C	100			417	A1	
Family #4	Applications Specialist IV	K0K	3	Info.Techn.Serv.	1	19 (22)	1/5/2005		F12	264	E4	43	115	D4C	132			511	A1	
Family #4	Business Systems Analyst			Info.Techn.Serv.	1	15	2/8/2013		E12	200	D3	33	66	E1C	76			342	A1	
Family #4	Computer Lab Technician	Y1A	3	Info.Techn.Serv.	1	10	1/5/2005		D11	132	C3	29	38	CNS	43	4040	8	221	A1	
Family #4	Computer Operations Coordinator	K7P	1	Info.Techn.Serv.	1	12 (16)	8/9/2002		D12	175	C3	29	50	C1P	57			282		
Family #4	Computer Operations Specialist	P7Q	3	Info.Techn.Serv.	1	11 (15)	8/9/2002		D11	152	C3	29	43	C1S	50			245		
Family #4	Computer Operations Specialist, Senior	K7R	0	Info.Techn.Serv.	1	13	8/9/2002		D13	175	D3	33	57	C2S	66			298		
Family #4	Computer Programmer	K9A	1	Info.Techn.Serv.	1	13	1/1/1981		EN1	175	D3	33	58	D1C	50			283	-1	
Family #4	Data Entry Clerk	K5B	3	Info.Techn.Serv.	1	4 (5)	1/5/2005		B11	76	B2	16	12	BNC	16	6	6	110	A2	
Family #4	Electronic Computer Technician	K7E	22	Info.Techn.Serv.	4	42	4/5/2005		D12	175	C3	29	43	C2C	50	4040	8	253	A4	
Family #4	Electronic Computer Technician I	K7S		Info.Techn.Serv.	1	10 (11)	1/5/2005		D11	132	C3	29	38	CNS	43	4040	8	221	A1	
Family #4	Electronic Computer Technician II	K7T		Info.Techn.Serv.	1	13	1/5/2005		D12	175	D3	29	50	C2C	57			282	A1	
Family #4	Electronic Storekeeper/Repair Technician	X2D	1	Info.Techn.Serv.	1	8	12/16/2002	12/16/2002	C12	115	C2	22	25	CNC	33			173	+2	
Family #4	Electronics Technician	K7F	0	Info.Techn.Serv.	4	44	4/4/1984		DN4	452	D2	25	38	C4C	43	B4B	40	243	+4	
Family #4	Help Desk Analyst (Info. Ctr. Specialist)	K7M	3	Info.Techn.Serv.	1	12 (13)	1/5/2005		D12	152	C3	29	43	C2C	50	3000	3	248	A1	
Family #4	Network Specialist I	K0M		Info.Techn.Serv.	1	15	1/5/2005		E12	200	D3	33	66	D2C	76			342	A1	
Family #4	Network Specialist II (Network Analyst)	K0H	5	Info.Techn.Serv.	1	17	1/5/2005		E12	230	D4	38	87	D3C	100			417	A1	
Family #4	Network Specialist III (Software Sys. Analyst)	K0I	3	Info.Techn.Serv.	1	17 (19)	1/5/2005		E12	230	D4	38	87	D3C	100			417	A1	
Family #4	Network Specialist IV	K0J	1	Info.Techn.Serv.	1	20	1/5/2005		F12	304	E4	43	132	D4C	132			568	=	
Family #4	Production Control Specialist		4	Info.Techn.Serv.	4	44	4/4/1994													
Family #4	Production Operations Specialist (Computer Op)		4	Info.Techn.Serv.	4	40	4/4/1984													
Family #4	Technical Specialist IV	K0L	1	Info.Techn.Serv.	1	19	1/5/2005		F12	264	E4	43	115	D3C	115			494	=	
Family #4	Communication Specialist (Pub. Info. Coord)	S6D	2	Media/Publications	1	15	1/5/2005		E12	200	D3	33	66	D2C	76			342	A1	
Family #4	Desktop Publishing Tech. (Phototypesetting Tech)	K6H	1	Media/Publications	1	12	8/5/2003	8/5/2003	D12	152	D3	29	43	DNS	57			252	+2	
Family #4	Graphic Designer (Graphic Artist/Photographer)	Y66	1	Media/Publications	1	14	1/5/2005		E12	175	D3	33	57	D2C	76			308	A2	
Family #4	Instructional Media Producer	Y6F	2	Media/Publications	1	15	3/6/2002	3/6/2002	E12	200	D3	33	66	D2C	66			332		
Family #4	Media Systems Assistant	Y6H	3	Media/Publications	4	8	4/4/1984													+4
Family #4	Media Systems Electronic Technician	Y6I	1	Media/Publications	1	12 (13)	1/9/2006	1/5/2005	D12	152	C3	29	43	C2C	50	16		261	A1	
Family #4	Media Systems Electronics Technician, Lead		1	Media/Publications	1	15	8/8/2012		E12	200	D3+	33	66	D2C	76			342	A1	
Family #4	Media Systems Technical Assistant	Y6Y	4	Media/Publications	4	8	8/31/1993		CH	445	B2	49	22	B4C	22	B4B	40	469	+4	
Family #4	Offset Lithographer	K6A	2	Media/Publications	1	9 (12)	1/15/2008	6/12/2006	C11	115	C3	25	29	CNS	38	3200	5 (10)	192	A2	
Family #4	Phototypesetting Technician I	K6B	0	Media/Publications	4	8														
Family #4	Phototypesetting Technician II	K6C	2	Media/Publications	4	44														
Family #4	Printing/Reprographics/Bindery Technician	K6J	1	Media/Publications	1	8	11/19/2004		C11	115	C2	22	25	CNC	33			178	ACES 5	
Family #4	Public Access Television Coordinator	Y6N	0	Media/Publications	4	43	4/4/1989													
Family #4	Public Information Coordinator		2	Media/Publications	4	43	6/5/1996		D13	475	D3	29	50	D1C	66			294		
Family #4	Publications Assistant	K6E	4	Media/Publications	1	5	1/5/2005		C11	87	B2	19	16	BNC	22	3200	5	130	A2	
Family #4	Publications Assistant, Lead		1	Media/Publications	1	6	6/12/2007		C12	100	B2	19	19	BNS	25	3200	5	149	A2	
Family #4	Publications Specialist	K6F	0	Media/Publications	1	14	8/24/1994		D12	175	D3	29	50	D1S	66	C2B	19	310		
Family #4	Reprographics Technician	K6G	2	Media/Publications	1	9	1/9/2006	1/5/2005	C11	115	C3	25	29	CNS	38	3200	5	187	A2	
Family #4	Senior Media Systems Electronic Technician	Y6S	0	Media/Publications	4	42	4/2/1996													+2
Family #4	Sports Information Coordinator	S6B	1	Media/Publications	1	13	10/1/2003	10/1/2003	E12	175	D3	29	50	D1C	57			282	+1	
Family #4	Television Playout Operator	Y6V	0	Media/Publications	4	8														+4
Family #4	Video Technician	Y3D	5	Media/Publications	1	8	1/5/2005		C12	115	C2	22	25	CNC	33	3030	6	179	A2	
Family #4	Grants Assistant	N9B	0	Resource Dev.	4	9														
Family #4	Research Analyst	Y60	0	Resource Dev.	1	15 (16)	1/5/2005		E11	200	D3	33	66	D1C	66			332	=	
Family #4	Research Assistant	Y6W	0	Resource Dev.	1	10 (12)	1/5/2005		D11	132	C3	29	38	C1C	43			213	A1	
Family #4	Research Coordinator	Y6P	1	Resource Dev.	1	17	1/5/2005		E12	230	E3	38	87	D3C	100			417	A1	

**RSCCD Job Titles/Measurements**

Family Group	Job Title	Job Code	# In Class	Job Family	Bargaining Unit	Grade	Current Date of Hay Review	Previous Date of Measurement	Know How		Problem Solving			Accountability		Working Conditions		Total Points	Profiles
									Slot	Points	Slot	%	Points	Slot	Points	Slot	Points		
Family #4	Research Specialist	Y62	2	Resource Dev.	1	13	1/5/2005		E11	175	D3	33	57	D1C	57			289	=
Family #4	Resource Development Coordinator	Y6Q	0	Resource Dev.	1	15 (16)	1/5/2005		E12	200	D3	33	66	D2C	76			342	A1
Family #4	Senior Resource Development Coordinator	Y6T	1	Resource Dev.	1	15 (18)	1/5/2005		E12	200	D3	33	66	D2C	76			342	A1
Family #4	Special Projects Specialist	Y63	4	Resource Dev.	1	11	1/5/2005		D11	152	D3	29	43	C2C	50			245	A1
Family #5	Facility Planning Specialist	Y3H	1	Maint./Operations	1	12	9/10/2005		D12	152	D3	29	43	C3C	57			252	A2
Family #5	Facility Planning Specialist	Y3H	1	Maint./Operations	1	17	8/14/2013	9/10/2005	E12	230	E3	33	76	EIS	100			406	A2
Family #5	Admissions Assistant	N3G	11	Student Services	1	3	1/17/2006	1/10/1996	B11	76	B2	16	12	BNC	16			104	A2
Family #5	Admissions/Records Specialist I	N3H	14	Student Services	1	5 (6)	1/17/2006	1/10/1996	C11	87	B2	19	16	BNC	22			125	A2
Family #5	Admissions/Records Specialist II	N3I	8	Student Services	1	8	1/17/2006	1/10/1996	C11	115	C2	22	25	CNC	29			169	A1
Family #5	Admissions/Records Specialist III	N3J	7	Student Services	1	10	1/17/2006	1/10/1996	D12	132	C3	25	33	CNS	38			203	A1
Family #5	Admissions/Records Tech. Specialist	Y67	2	Student Services	1	15	10/6/2004		E12	200	D3	33	66	D2C	76			342	
Family #5	Alternate Media Specialist	P45	2	Student Services	1	13	1/17/2006	4/17/2002	D12	175	D3	29	50	C2C	57			282	A1
Family #5	Assessment Assistant	P4B	4	Student Services	1	5	1/17/2006	1/1/1981	C11	87	B2	19	16	BNC	22			125	A2
Family #5	CARE Program Coordinator	P5V	1	Student Services	1	11	4/24/1996		D12	152	D2	25	38	D1C	50			240	+1
Family #5	Career Guidance Coordinator			Student Services	1	13	1/17/2006		E12	175	D3	29	50	C2C	57			282	A1
Family #5	Career Guidance Specialist	P4C	2	Student Services	1	11	1/17/2006	1/1/1981	D12	152	D3	29	43	C2C	50			245	A1
Family #5	Career Technician	P4D	4	Student Services	1	10	1/17/2006	1/1/1981	D12	132	C3	25	33	CNS	38			203	A1
Family #5	Counseling Assistant	P4F	21	Student Services	1	5	1/17/2006	1/1/1981	C11	87	B2	19	16	BNC	22			125	A2
Family #5	Disabled Student Center Specialist	P5H	0	Student Services	1	7													+1
Family #5	DSPS Specialist	P5T	3	Student Services	1	11	1/17/2006	8/31/1994	D12	152	C3	25	38	C2C	43			233	A1
Family #5	EOPS Specialist	P5J	0	Student Services	1	6	10/13/1998		CN2	100	C2	22	22	C1R	25			147	+2
Family #5	Financial Aid Advisor	N8C	6	Student Services	1	11	6/12/2006	1/17/2006	D12	152	C3	29	43	C2C	50			245	A1
Family #5	Financial Aid Computer Analyst	K9C	1	Student Services	1	13	1/17/2006	1/17/2006	E11	175	D3	29	50	C2C	57			282	A1
Family #5	Financial Aid Computer Technician	N8K	1	Student Services	1	10	6/12/2006	1/17/2006	D11	132	C3	25	33	CNS	38			203	A1
Family #5	Financial Aid Coordinator	N9A	1	Student Services	1	15	1/17/2006	3/1/2004	E13	200	D3	33	66	D2C	76			342	A1
Family #5	Financial Aid Loan Specialist	N8L	4	Student Services	1	11	6/12/2006	1/17/2006	D12	152	C3	29	43	C2C	50			245	A1
Family #5	Financial Aid Technician	N0B	3	Student Services	1	8	6/12/2006	1/17/2006	C11	115	C2	22	25	CNC	29			169	A1
Family #5	Graduation Specialist	N8D	3	Student Services	1	15	7/11/2013	1/17/2006	E12	200	E3	33	66	E1R	76			342	A1
Family #5	High School and Community Outreach Specialist	P5L	7	Student Services	1	13	1/17/2006	10/11/1995	E12	175	D3	29	50	C2C	57			282	A1
Family #5	International Student Coordinator	P50	1	Student Services	1	16	8/19/2004	8/19/2004	E13	230	E3	33	76	D2C	87			393	
Family #5	International Student Program Specialist	P5N	2	Student Services	1	11	1/17/2006	8/19/2004	D12	152	D3	29	43	C2C	50			245	A1
Family #5	Job Developer	P5X	5	Student Services	1	12	1/17/2006	4/3/1998	D12	152	D3	29	43	C2C	57			252	A2
Family #5	Job Placement Coordinator	P4Z	1	Student Services	1	13	1/17/2006	8/5/2003	E12	175	D3	29	50	C3C	66			291	A2
Family #5	Placement Specialist	P4M	2	Student Services	1	13	5/8/1997	5/8/1997	D12	152	D3	29	43	D1C	57			252	+3
Family #5	Program Specialist	P4N	4	Student Services	1	8	1/17/2006	1/1/1981	C11	115	C2	22	25	CNC	29			169	A1
Family #5	Scholarship Coordinator	P5Y	1	Student Services	1	14	10/5/2006	6/12/2006	E12	175	D3	33	57	C3C	76			308	A1
Family #5	Senior Admissions/Records Specialist	N3K	1	Student Services	1	11	1/17/2006	1/10/1996	D12	152	D3	29	43	C2C	50			245	A1
Family #5	Senior EOPS Specialist	P5Z	2	Student Services	1	10	1/17/2006	10/1/1998	D11	132	C3	25	33	CNS	38			203	A1
Family #5	Student Activities Assistant	P6C	1	Student Services	1	6	9/8/2006	5/11/1994	C11	100	C2	19	19	BNS	25			144	
Family #5	Student Activities Coordinator	P6A	2	Student Services	1	13	1/17/2006		E12	175	D3	29	50	C3C	66			291	A2
Family #5	Student Activities Specialist	P6D	2	Student Services	1	8	10/26/1994		C12	115	C2	22	25	C1C	33			173	
Family #5	Student Program Specialist	P4Q	8	Student Services	1	10	1/17/2006	1/1/1989	D12	132	C3	25	33	CNS	38			203	A1
Family #5	Student Services Coordinator	P6E	9	Student Services	1	15	1/17/2006		E13	200	D3	33	66	D3C	87			353	A2
Family #5	Student Services Specialist	P4R	29	Student Services	1	10	1/17/2006	1/1/1981	D12	132	C3	25	33	CNS	38			203	A1
Family #5	Student Support Services Program Specialist			Student Services	1	13	1/17/2006		D12	175	D3	29	50	C2C	57			282	A1
Family #5	Support Services Assistant	N8I	4	Student Services	1	11	1/17/2006	9/1/2000	D12	152	D3	29	43	C2C	50			245	A1
Family #5	Transfer Center Specialist	P4T	9	Student Services	1	11	1/17/2006	1/1/1990	D12	152	D3	29	43	C2C	50			245	A1
Family #5	Veteran's Affairs Coordinator	P5S	1	Student Services	1	11	1/17/2006	1/1/1982	D12	152	D3	29	43	C2C	50			245	A1