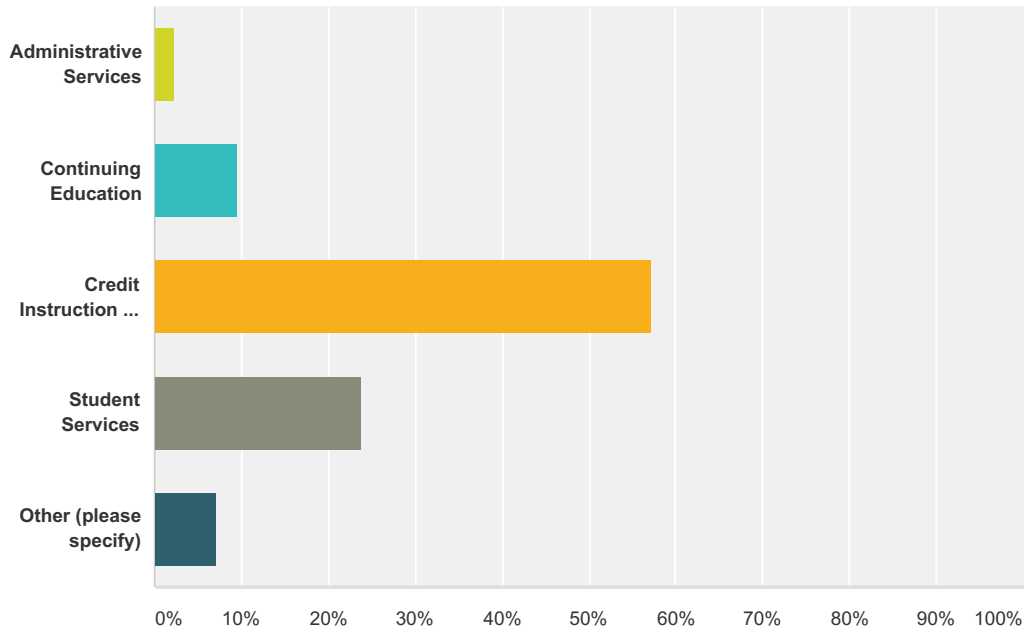


Planning and Resource Allocation Process Survey (2015)

Q1 In what area/division do you work?

Answered: 42 Skipped: 0

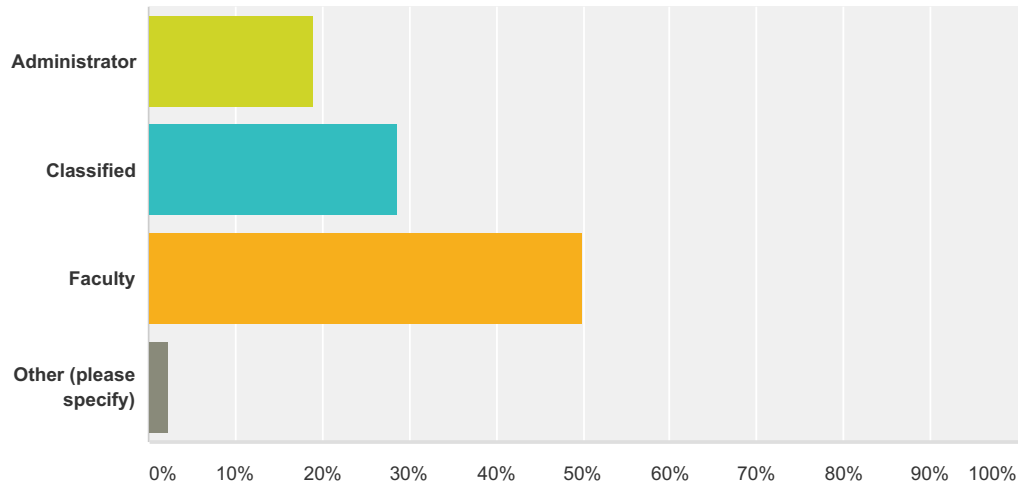


Answer Choices	Responses
Administrative Services	2.38% 1
Continuing Education	9.52% 4
Credit Instruction or Academic Affairs	57.14% 24
Student Services	23.81% 10
Other (please specify)	7.14% 3
Total	42

#	Other (please specify)	Date
1	Teching	5/3/2015 3:14 PM
2	ITS	4/20/2015 1:52 PM
3	Science Lab Coordinator	4/16/2015 4:49 PM

Q2 What is your employment category?

Answered: 42 Skipped: 0

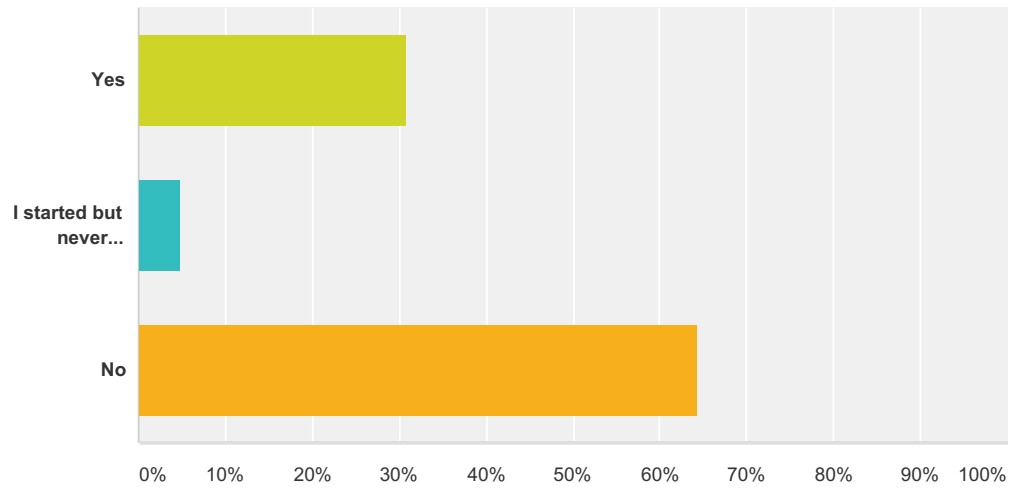


Answer Choices	Responses
Administrator	19.05% 8
Classified	28.57% 12
Faculty	50.00% 21
Other (please specify)	2.38% 1
Total	42

#	Other (please specify)	Date
1	Classified and Adjunct Faculty member	4/29/2015 8:24 AM

Q3 Did you complete/submit a Resource Request form? (Note: NOT the Facility Need form)

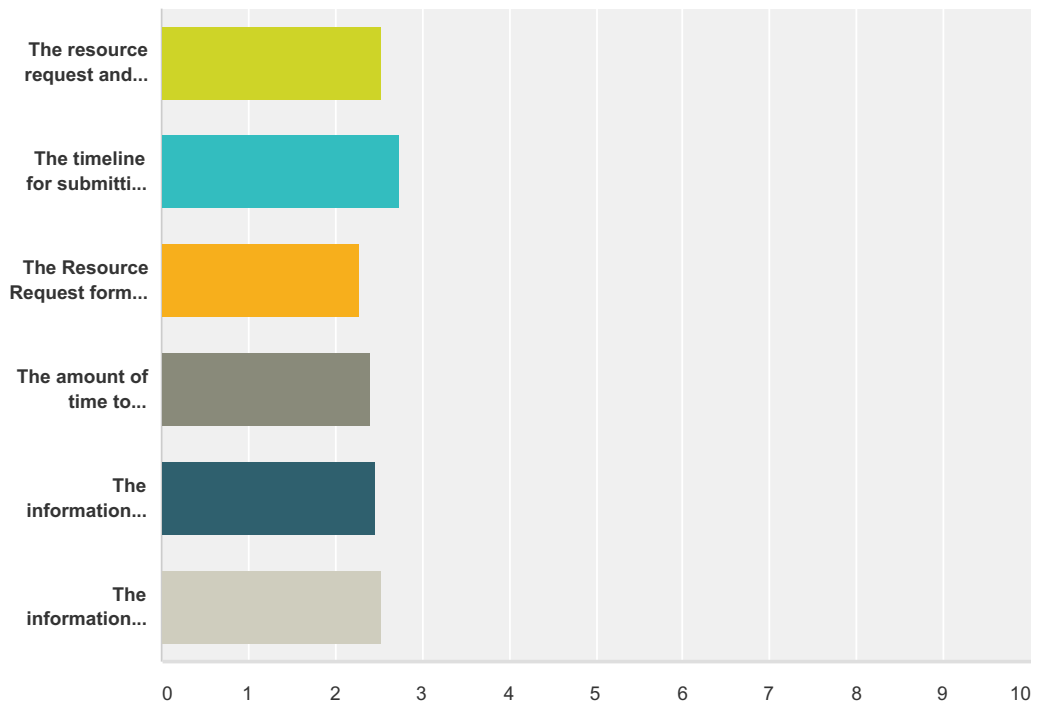
Answered: 42 Skipped: 0



Answer Choices	Responses
Yes	30.95% 13
I started but never completed/submitted the form	4.76% 2
No	64.29% 27
Total	42

Q4 Please indicate your level of agreement with the following statements:

Answered: 15 Skipped: 27



	Strongly disagree	Disagree	Agree	Strongly agree	Total	Weighted Average
The resource request and prioritization process is clear	13.33% 2	26.67% 4	53.33% 8	6.67% 1	15	2.53
The timeline for submitting a resource request is clear	6.67% 1	20.00% 3	66.67% 10	6.67% 1	15	2.73
The Resource Request form is easy to complete	13.33% 2	53.33% 8	26.67% 4	6.67% 1	15	2.27
The amount of time to complete the Resource Request form is not too long	6.67% 1	60.00% 9	20.00% 3	13.33% 2	15	2.40
The information items requested by the form are easy to find	6.67% 1	46.67% 7	40.00% 6	6.67% 1	15	2.47
The information items requested are clearly connected and relevant	13.33% 2	26.67% 4	53.33% 8	6.67% 1	15	2.53

Planning and Resource Allocation Process Survey (2015)

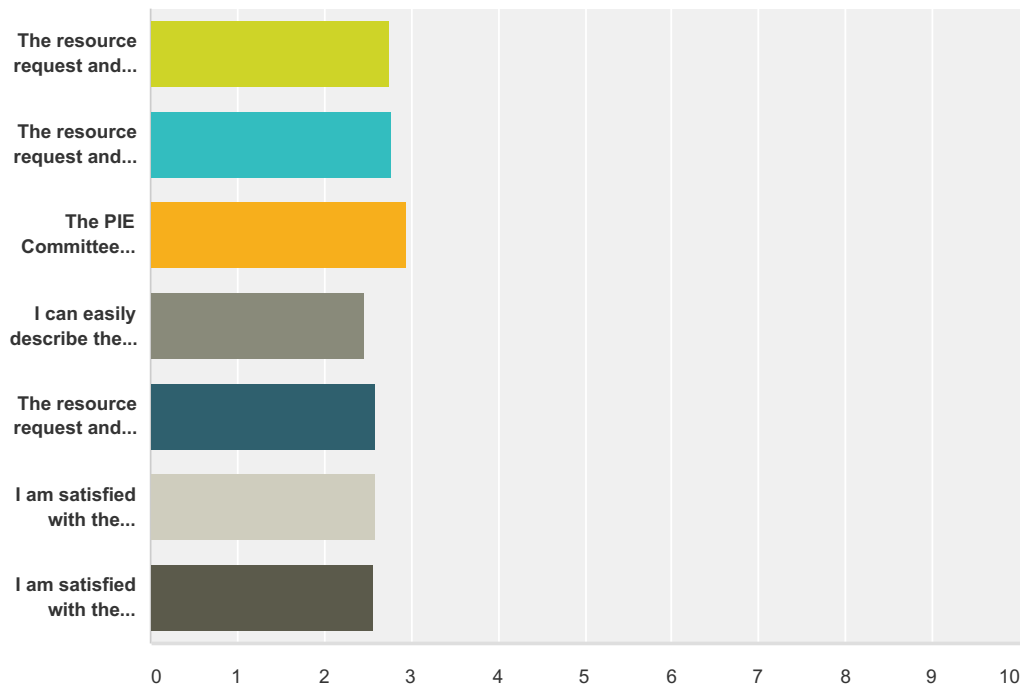
Q5 What changes to the Resource Request form or submission process would you recommend?

Answered: 11 Skipped: 31

#	Responses	Date
1	It seems too far removed from other planning. We are required to do a lot of this already in our DPP, and then we repeat it in this document. Can't the DPP submission process include the needed items, and then administrators do a more thorough review of that?	4/30/2015 4:10 PM
2	prioritization. Request for butcher paper should not be ranked with safety issues	4/30/2015 9:47 AM
3	the need to cross-reference college/district goals/objectives and taskstream, DPP, program reviews an such seemed a bit repetitive and arduous. I agree a nexus needs to be demonstrated to validate requests, but I felt the required data was overkill.	4/29/2015 12:14 PM
4	It would be nice to have a single form that captures all of our needs (facility, instructional, technology, etc.). There still continues to be some disconnect between the information requested and how the items and ranked.	4/29/2015 10:57 AM
5	There should be an additional area for narrative. After filling out a form, I felt that I had explained what I was requesting, how it is tied to College planning but not why it is important to my department.	4/29/2015 8:21 AM
6	Simplify the form.	4/28/2015 8:37 PM
7	it would be so nice if there was a checklist instead of having to dig around for the goals your request aligns to and such. It really is a pain to complete at the moment. It feels like one of those things made difficult to discourage the request from being made (I, know that is a bit cynical...but it feels like that)	4/28/2015 5:54 PM
8	I feel the form is more for weeding out the requests than it is for anything else. Some of the questions are "busy work" than really necessary (pretty much the entire second page) . The amount of justification is over the top. Why can't we just ask for something, add a narrative of justification, show that it is in our DPP, and use our chair meetings to back up why we are asking for it?	4/22/2015 7:52 PM
9	The justification, supporting documentation, takes time to gather and input into the resource request. By the time I do a resource request from start to finish takes about 3 hours.	4/21/2015 1:00 PM
10	It would be helpful to have a section pertaining to WHY we need the resource; what is it's function or purpose. It would help us rank and prioritize if we were able to understand the needs of other departments and divisions.	4/16/2015 4:55 PM
11	If an item is prioritized in 2015 does that ranking carry a weighted decision the following year?	4/16/2015 4:45 PM

Q6 Please indicate your level of agreement with the following statements:

Answered: 41 Skipped: 1



	Strongly disagree	Disagree	Agree	Strongly agree	Total	Weighted Average
The resource request and prioritization process is fair	4.88% 2	19.51% 8	70.73% 29	4.88% 2	41	2.76
The resource request and prioritization process is equitable	4.88% 2	17.07% 7	73.17% 30	4.88% 2	41	2.78
The PIE Committee effectively communicates the planning and budgeting process to the college community	2.44% 1	21.95% 9	53.66% 22	21.95% 9	41	2.95
I can easily describe the planning/prioritization process	14.63% 6	34.15% 14	41.46% 17	9.76% 4	41	2.46
The resource request and prioritization process meets the needs of my department/program	2.44% 1	41.46% 17	51.22% 21	4.88% 2	41	2.59
I am satisfied with the outcome of the prioritization process	4.88% 2	36.59% 15	53.66% 22	4.88% 2	41	2.59
I am satisfied with the resource request and prioritization process	4.88% 2	41.46% 17	46.34% 19	7.32% 3	41	2.56

Planning and Resource Allocation Process Survey (2015)

Q7 What changes to the resource request and prioritization process would you recommend?

Answered: 20 Skipped: 22

#	Responses	Date
1	Planning how to communicate the process needs as much time as coming up with the process itself. The flowchart is not helpful because it is inaccurate. There are no dates on the process itself. I don't know how the process lines up with other planning processes.	4/30/2015 4:20 PM
2	I wonder if we might consider providing each budget "group" with a set dollar amount of funds for that group--whether the funds materialize or not. It becomes that group's responsibility, then, to prioritize their own budget requests. There is no later surprise that a certain staff slot was ranked higher than replacement equipment or materials for a science class, for example.	4/30/2015 3:44 PM
3	glad that we have initiated and are trying, but much change needs to be maed	4/30/2015 9:48 AM
4	First, this survey is challenging since there are no options for "No Opinion," or anything on the spectrum between Agree and Disagree. Since I have not submitted a resource request, some of my answers are based as much on impressions as on actual experiences. My overall impression of the process is that it seems complicated, and I cannot clearly explain it. I am also concerned about the low classified staff and Student Services representation in the evaluation and allocation of resource requests.	4/29/2015 8:10 PM
5	streamline the process, especially the hiring, etc. of classified staff	4/29/2015 12:37 PM
6	I would like to see a process created for the dissemination of categorical funds. I would also like to see less emphasis placed on unit/dept. ranking, for PIE should be looking at requests with a different--more college-wide perspective than the units/departments submitting requests. As a result of the more college-wide minded perspective, ranking order may (and should be allowed) to change from the order in which requests are submitted to the PIE Committee.	4/29/2015 12:10 PM
7	There continues to be some concerns as to the weight or input that is utilized throughout the process from the actual requestor up to final PIE.	4/29/2015 11:00 AM
8	No changes; since the requests are tied to and reviewed based upon the Department DPPs, the Education Master Plan, the Facilities Master Plan, and the Technology Master Plan, the process seems fair and transparent since it is tied to planning and budget consideration.	4/29/2015 8:28 AM
9	The process does not reveal the true priorities of the College. In the Academic Affairs area, rankings are based on negotiations in Division Chairs and Joint Chairs meetings. Everyone gets something. The requests from the various areas shouldn't automatically get equal weight. When I look at the list distributed by the College President, I see individual request being filled but no overall plan for the College.	4/29/2015 8:27 AM
10	I would recommend the 19 hour Library Tech. position move up on top. We need more staffing.	4/29/2015 8:17 AM
11	I answered "agree" on all questions, however the only truly accurate answer was my answer of "strongly disagree" to the statement: I can easily describe the planning/prioritization process. I really have no idea what the planning/prioritization process is about. There should have been a possible answer choice of N/A or something of that nature.	4/28/2015 10:22 PM
12	The process is too confusing. It is really not a prioritization process since many of the items submitted should not be included in a prioritization process. Once priorities are determined at the unit levels, the final priorities should be determined by the Vice Presidents. Personnel requests should go directly from the prioritizing units to the VPs. The same for facilities and safety. PIE should only address a "true" priority list. Current process is too work and time intensive and is not sustainable.	4/28/2015 8:48 PM
13	I wish the process could be more seamless; it seems to take longer than it should.	4/28/2015 8:27 PM
14	Having to make the same request over and over because there is no actual money to meet the needs makes the process irrelevant. It might be nice to know in advance how much money might be available --so that one can determine if submitting a request is reasonable use of time.	4/28/2015 5:57 PM
15	I don't feel there is adequate opportunity to advocate for particular items.	4/23/2015 5:25 PM

Planning and Resource Allocation Process Survey (2015)

16	The final rankings of the requests is not clear to the chairs. The final rankings of PIE do not reflect the needs of the joint chairs group. For instance, things that were ranked low in join/division chairs received a high placement in the final PIE ranking. There doesn't seem to be a weight to the final ranking for the number of requests that come from one group. With the last ranking, it seemed something from, say facilities that only had 10 or so requests, was ranked high, when the academic requests were kicked down because they were lower number than the 10 facilities requests.	4/21/2015 1:14 PM
17	Something that is more standard and a way for the person making the request to let us know how vital it is to them. They way we view their request and the actual need that they have could vary greatly.	4/20/2015 1:01 PM
18	I disagree with everything because I don't understand the PIE committee's process. I don't know who is on the committee and how items are ranked. My recommendations: Clearly outline the process (submitting requests, timeline, etc.) clearly outline the rating scale, Categorize items (Staffing, supplies, etc.) and have a couple classified employees on the committee.	4/20/2015 9:13 AM
19	I have no idea about the process and don't recall being consulted. A column for "no frame of reference" or "don't knowaa' should be added to this survey.	4/16/2015 4:50 PM
20	See previous comment	4/16/2015 4:46 PM

Planning and Resource Allocation Process Survey (2015)

Q8 Please share any additional comments:

Answered: 14 Skipped: 28

#	Responses	Date
1	The prioritization rubric needs some work to reduce the effect of unit ranking on the ultimate outcome of the process and to increase the effect of a request's alignment with SCC's mission and goals.	5/1/2015 12:15 PM
2	No thank you	4/30/2015 4:20 PM
3	thank you for asking for input. Hopefully in future process will be improved and needs met more equitably	4/30/2015 9:49 AM
4	I greatly appreciate the dedicated, thoughtful, and beneficial work that the members of the PIE Committee has done to improve SCC's planning and resource allocation process. Many thanks to all of you for creating a more transparent, fair, and equitable process.	4/29/2015 12:11 PM
5	I think we have a good start and we are heading in the right direction to streamline this process but we have some work ahead of us.	4/29/2015 11:00 AM
6	I think that PIE has done an admirable job of creating a process. I know many of my colleagues would like to return to the old way of handling requests but I don't think that's a viable option in this "new" budget reality. Long term, there is little motivation for departments to complete resource requests when only categorical items are funded. How many cycles do you continue to submit requests that are important to your department only to have them go unfunded? Who can imagine creating a new program or expanding services in this environment? It's a great deal of work with little hope of any positive result.	4/29/2015 8:34 AM
7	I have attended the PIE meetings and have witnessed the care, work, and effort the Committee has expended in an effort to make planning and resource allocation equitable and to ensure that their decisions meet the mission of the College. The co-chairs, Aaron Voelcker and Corinna Evett, are to be commended for their leadership and service to the College.	4/29/2015 8:32 AM
8	I am pleased to know that my opinion is value in this process. Thank you!	4/29/2015 8:21 AM
9	The Joint Chairs have provided great input. I recommend that their input on separating the lists be given serious consideration.	4/28/2015 8:50 PM
10	Because I feel like I should be more aware of the process involved in planning and prioritizing, I would appreciate training/information sessions about PIE being offered during our flex weeks. Thank you.	4/28/2015 8:30 PM
11	I am hopeful the process will be adjusted over time and will one day actually work well	4/28/2015 5:58 PM
12	There should be a separate way to rank personnel from equipment. Classified support for Departments is often more important than getting a certain piece of equipment or difficult to rank against equipment. And there seems to be discrepancies in rankings. As an example, PIE ranked getting an observatory building higher than having a lab coordinator for astronomy/physics. This does not seem to make sense, since the coordinator would be needed for the observatory as well as the existing labs. Current labs cannot be fully taken care of but PIE recommends adding another building for the Department.	4/21/2015 1:19 PM
13	Thank you for doing your best to make sure each department gets the goods and services they need to ensure a quality education experience for our students. I know it must be difficult to prioritize and fund such vastly different needs, thanks for all that you do.	4/16/2015 5:01 PM
14	Thanks for asking!	4/16/2015 4:46 PM